

SARDAR PATEL UNIVERSITY
Programme & Subject: Master of Human Resource Development (MHRD)
Semester: III
Syllabus with Effect from: June - 2014

Paper Code: PA03CHRD01	Total Credit: 4
Title Of Paper: Industrial Sociology	

Unit	Description in Detail	Weightage (%)
I	Industrial Sociology Definition, Nature and Scope of Industrial Sociology, Importance of Industrial sociology, Importance of Industrial Sociology in India, Current trends in Industrial Sociology.	25%
II	Social Survey Meaning, Aims of Social Survey, Stages of Social Survey, Types of Social Survey	25%
III	Industrialization & Its impact: On the caste system, On the system of marriage On family system. Alienation & Anomie: Causes of alienation and Solutions to the problem, Marx's theory of Alienations, Anomie – Meaning, types of anomies	25%
IV	Employee Morale: Meaning, Definition, Measurement of Morale, Factors affects morale, Attempts to improve morale. Survey Work: Survey work is to be conducted on some specific selected topic of social relevance.	25%

Basic Text & Reference Books:-

- Paul Hersey, Kenneth H Blanchard, Dewey E Johnson 2006 Management of organizational Behavior, 8th edition. Person Printice Hall New Delhi
- Gisbert Pauscual 1972: Fundamentals of Industrial Sociology - Tata Mcgraw Hill Publishing House, New Delhi
- Sharma, Pandey 2001 : Industrial Sociology – Sujeet Publication, New Delhi
- Dayal Reghubir 1996 : Industrial Sociology and Labour Welfare – Mittal Publications, New Delhi.

