

**SARDAR PATEL UNIVERSITY**  
**Programme & Subject: Master of Human Resource Development (MHRD)**  
**Semester: III**  
**Syllabus with Effect from: June - 2014**

| Course Type               | Course Code | Name Of Course                         | Theory/Practical   | Credit | Contact Hrs/Week | Exam Duration in hrs | Component of Marks |                |                |
|---------------------------|-------------|--|--------------------|--------|------------------|----------------------|--------------------|----------------|----------------|
|                           |             |  |                    |        |                  |                      | Internal           | External       | Total          |
|                           |             |  |                    |        |                  |                      | Total/ Passing     | Total/ Passing | Total/ Passing |
| Core Course               | PA03CHRD01  | Industrial Sociology                   | Theory             | 4      | 3                | 3                    | 30/12              | 70/28          | 100/40         |
|                           | PA03CHRD02  | Research Methodology & Statistics - II | Theory             | 4      | 3                | 3                    | 30/12              | 70/28          | 100/40         |
|                           | PA03CHRD03  | Organizational Behavior                | Theory             | 4      | 3                | 3                    | 30/12              | 70/28          | 100/40         |
|                           | PA03CHRD04  | Human Resource Development - II        | Theory             | 4      | 3                | 3                    | 30/12              | 70/28          | 100/40         |
|                           | PA03CHRD05  | Field Work                             | Practical Training | 4      | 3 hrs Counseling | --                   | 30/12              | 70/28          | 100/40         |
| Elective Course (Any One) | PA03EHRD01  | Leadership, Training & Development     | Theory             | 3      | 3                | 3                    | 30/12              | 70/28          | 100/40         |
|                           | PA03EHRD02  | Labour Movement & Labour Welfare       | Theory             |        | 3                | 3                    | 30/12              | 70/28          | 100/40         |
| Soft Skills               | PA03SHRD01  | Global Human Resource Management       | Theory             | 2      | 2                | 1 Hr. 30 Min         | 15/06              | 35/14          | 50/20          |

