

SARDAR PATEL UNIVERSITY
Programme & Subject: Master of Human Resource Development (MHRD)
Semester: II
Syllabus with Effect from: November - 2013

Paper Code: PA02CHRD02	Total Credit: 4
Title Of Paper: Labour Legislations - II	

Unit	Description in Detail	Weightage (%)
I	Trade Union Act 1926 Introduction, Historical Background, Registration of Trade Union, Right, Liability & Privileges of Trade Union. Tripartite Agreements.	30%
II	Employees Standing Order Act 1946 Aim Objectives & Purpose. Child Labour Prohibition and Regulation Act 1986. Aim Objectives & Purpose.	30%
III	Workmen Compensation Act	20%
IV	Principal of Natural Justice Departmental Enquiry	20%

Basic Text & Reference Books:-

- Dr AM Sharma Aspects of Labour Welfare and Social Security (Himalaya Publication)
- S K Puri Law & Industrial Relations (Allahabad Publication)
- Meenu Poul Labour & Industrial Laws (Allahabad Publication)
- N C Jain Labour Laws
- Avtar Singh Mercantile Laws
- P L Malik Industrial Laws ECB

