

**SARDAR PATEL UNIVERSITY**  
**Programme & Subject: Master of Human Resource Development (MHRD)**  
**Semester: IV**  
**Syllabus with Effect from: November - 2014**

<b>Paper Code: PA04CHRD02</b>	<b>Total Credit: 4</b>
<b>Title Of Paper: Social Security Legislations</b>	

Unit	Description in Detail	Weightage (%)
I	Introduction , Evolution, Importance and need of Social Security Legislation. Maternity Benefit Act 1961 Aim Objectives & Purpose.	20%
II	Employees Provident Fund and Miscellaneous Act 1952. Aim Objectives & Purpose. Unorganised workers Social Security Act 2008 Aim Objectives & Purpose.	30%
III	Minimum wages Act 1948. Aim & Objectives Wage theories.	20%
IV	Payment of Bonus Act 1965. Aim Objectives & Purpose Payment of Gratuity Act 1972. Aim Objectives & Purpose	30%

**Basic Text & Reference Books:-**

- Dr AM Sarma Aspects of Labour Welfare and Social Security (Himalaya Publication)
- S K Puri Law & Industrial Relations (Allahabad Publication)
- Meenu Poul Labour & Industrial Laws (Allahabad Publication)
- N C Jain Labour Laws
- Avtar Singh Mercantile Laws
- P L Malik Industrial Laws ECB

