

**SARDAR PATEL UNIVERSITY**  
**Programme & Subject: Master of Human Resource Development (MHRD)**  
**Semester: I**  
**Syllabus with Effect from: June - 2013**

<b>Paper Code: PA01CHRD04</b>	<b>Total Credit: 4</b>
<b>Title Of Paper: Labour Legislations – I</b>	

Unit	Description in Detail	Weightage (%)
I	Introduction, Evolution of Labour movement in India, Importance and need of Industrial Legislation.	25%
II	Industrial Dispute Act 1947. Aim Objective, Definitions, Authorities, Strikes Lock out, Layoff & Retrenchments, and Unfair Labour Practices.	25%
III	The Factories Act 1948. Aim & Objectives Health, Safety, Hazardious Process and Employment of Young Persons.	25%
IV	Administrative Tribunal Act, National Green Tribunal Act Total hours of teaching 36 + 4 tests + 5 revision/seminars = 45 hrs	25%

**Basic Text & Reference Books:-**

- Dr AM Sarma Aspects of Labour Welfare and Social Security (Himalaya Publication)
- S K Puri Law & Industrial Relations (Allahabad Publication)
- Meenu Poul Labour & Industrial Laws (Allahabad Publication)
- N C Jain Labour Laws
- Avtar Singh Mercantile Laws
- P L Malik Industrial Laws ECB

