

SARDAR PATEL UNIVERSITY
Programme & Subject: Master of Human Resource Development (MHRD)
Semester: I
Syllabus with Effect from: June - 2013

Paper Code: PA01CHRD01	Total Credit: 4
Title Of Paper: Fundamentals of Psychology	

Unit	Description in Detail	Weightage (%)
I	Psychology : Introduction, Definition, Nature of Psychology, Psychology and other sciences, subfields of Psychology, Methods of Psychology	25%
II	Attitude: Introduction, Definition, Formation & Change of attitude. Perception: Definition, Perceptual process and Perception selectivity.	25%
III	Learning: Nature, Definition, Basic Factors in Learning, Learning theories, Reinforcement, Types of Reinforcement. Thinking: Meaning, Definition, Nature of Thinking, Thinking – problem solving and creative thinking factors in problem solving.	25%
IV	Personality: Introduction, Meaning, Definition, Personality theories, Determinants of Personality. Social Influence on Human Behavior: Social Psychology Definition, nature and scope, Socialization, culture, social structure, Positions, Role status, Social class system and social groups.	25%

Basic Text & Reference Books:-

- Ghorpade M.B. 1999 Essentials of Psychologies – Himalaya Publishing House, Mumbai
- Jarnald John, 1996 Work Psychology – McMilan India Ltd. New Delhi
- Kalat James, 1990 W: Introduction to Psychology- Wads Worth Publishing Co., California
- Mahmud Jugar, 2004 Introduction ot Psychology APH Publishing Corporation, New Delhi
- Rebert Barren, 2002 Psychology – Prentice Hall of India Pvt.Ltd., New Delhi

