

**SARDAR PATEL UNIVERSITY**  
**Programme: Master of Education**  
**Semester: II**  
**Syllabus with effect from: June 2013**

<b>Paper Code:</b> PE02EMED05	<b>Total Credits: 4</b>
<b>Title Of Paper:</b> Dimensions of Educational Organization	

Unit	Description in detail	Weightage (%)
<b>1</b>	<b>Conception of Organization and Organizational Culture:</b> The nature of Organizational Culture Definition & Characteristics of Organizational Culture Strong & Weak Culture Creating & Maintaining Organizational Culture	<b>25 %</b>
<b>2</b>	<b>Communication Processes:</b> Historical background of the role of communication, Communication as a managerial function, Communication & inter personal processes Inter personal Communication, Interactive Communication in Educational Organization.	<b>25 %</b>
<b>3</b>	<b>Organizational Change and Development:</b> The change and response to change with special reference to educational organization Constructive coping to change & the context Organizational Development: Concept, Theoretical Development of Organizational Development Organizational Development: Some techniques	<b>25 %</b>
<b>4</b>	<b>Perception: Managerial Perspective:</b> The perception process & understanding: a Micro Perspective The nature & importance of perception Perceptual selectivity Social Perception	<b>25 %</b>

**Basic Text & Reference Books:**

- Gopal K. Kanji, One hundred Method for total quality management, Sage Publication
- Government of India. Silver Jubilee Souvenir of CABE 1935-60 Delhi Manager of Publication, 1960
- Government of India, Report of Indian Education.
- Hery, H.P. Changing Concepts in Educational Administration University of Chicago press, 1955.
- Frd. Luthus, Organizational Behavior McGraw-Hill International Education.
- Indian Institute of Public Administration. The Organization of Government of India Bombay: Asia Pub. 1958
- Marmar Mukhopadhyay, Total Quality Management in Education, Sage Publication, New Delhi (Second Edition)
- Moehlman School Administration, New York: Houghton Miffih 1951. Mukherji L. Problems of Administration of Education in India.
- Mukerji, S. N. Administration of Education in India Baroda Acharya Book Depot. 1963.
- Naik, J.P. & Syed Nurullah Education in India During the British Period.
- Naik J.P. The Role of Government of India in Education Delhi: Ministry of Education 1963.
- G.C.E.R.T. First Year of Book of Education, New Delhi: 1961.



- Scars, J.B. The Nature of the Administrative Process New York McGraw Hill 1960.
- શૈક્ષણિક વ્યવસ્થાપન, ગુજરાત માધ્યમિક શિક્ષણ બોર્ડ – ગાંધીનગર

