

SARDAR PATEL UNIVERSITY, V.V.NAGAR  
Faculty of Business Studies (Commerce)  
Programme: MASTER OF COMMERCE (HUMAN RESOURCE DEVELOPMENT)

Course Type	Course Code	Course Title	Credit	Lec. Per Week	Tutorial Per week	Internal	External	Total
<b>Semester-I</b>								
Ability Enhancement Course	PB01ACHR21	Knowledge Management	5	3	2	30	70	100
Core Courses	PB01CCHR21	Principle of Management	5	3	2	30	70	100
	PB01CCHR22	Business Economics	5	3	2	30	70	100
	PB01CCHR23	Research Methodology & Statistics – I	5	3	2	30	70	100
Elective Courses	PB01ECHR21	Human Resource Management	5	3	2	30	70	100
	PB01ECHR22	Business Environment	5	3	2	30	70	100
			25					
<b>Semester-II</b>								
Ability Enhancement Course	PB02ACHR21	Counseling Skill	5	3	2	30	70	100
Core Courses	PB02CCHR21	Human Resource Development-I	5	3	2	30	70	100
	PB02CCHR22	Strategic Management	5	3	2	30	70	100
	PB02CCHR23	Research Methodology & statistics - II	5	3	2	30	70	100
Elective Courses	PB02ECHR21	Industrial Relations & Labor Legislation	5	3	2	30	70	100
	PB02ECHR22	Reward Management	5	3	2	30	70	100
			25					
<b>Semester-III</b>								
Ability Enhancement Course	PB03ACHR21	Business Communication	5	3	2	30	70	100

Core Courses	PB03CCHR21	Human Resource Development – II	5	3	2	30	70	100
	PB03CCHR22	Entrepreneurship Development	5	3	2	30	70	100
	PB03CCHR23	Organizational Behaviour I	5	3	2	30	70	100
Elective Courses	PB03ECHR21	HRD in Various Sectors	5	3	2	30	70	100
	PB03ECHR22	Labour Movement & Labour Welfare	5	3	2	30	70	100
			25					
Semester-IV								
Ability Enhancement Course	PB04ACHR21	Management of Competencies, Performance and Career	5	3	2	30	70	100
Core Courses	PB04CCHR21	Organizational Behaviour II	5	3	2	30	70	100
	PB04CCHR22	Organizational Development	5	3	2	30	70	100
	PB04CCHR23	Business Ethics & CSR	5	3	2	30	70	100
Elective Courses	PB04ECHR21	Project Work / Dissertation	5	10 hrs per week field work		50	50	100
	PB04ECHR22	Industrial Psychology	5	3	2	30	70	100
			25					
		Total Credit of the Course	100					

To Pass:

1. At least 40% Marks in the University Examination in each paper and
2. At least 40% Marks in the individual Head of passing or 30% marks in aggregate at the internal tests conducted by the college

Notes:

1. Each student shall have to offer the same elective course paper at semester I to IV.
2. Class Room Presentation will include CSDC/Factory Visit/Field study/Seminar/ Film Screening/Audio-video/  
Problem Solving/Group Study/Case Study/ Book Review/ Article Review/ Computer Lab/ Project work etc.
3. Project Work / Dissertation will be evaluated by internal faculties and external faculties.