## **SARDAR PATEL UNIVERSITY**

(Effect from June, 2021-22)

| M.COM. (BUSINESS STUDIES) SEMESTER-II |                                  |              |
|---------------------------------------|----------------------------------|--------------|
| Paper Code                            | Title of the Paper               | Total Credit |
| PB02CCOM51                            | STRATEGIC BUSINESS MANAGEMENT-II | 04           |

| <b>Course Objective</b> | To enable students for strategic approach in managing business |
|-------------------------|--|
|-------------------------|--|

|      | Course Description   |           |
|------|--|-----------|
| Unit | Description  | Weightage |
| 1.   | BUSINESS POLICY AND STRATEGIC MANAGEMENT Define business, policy, and business policy Features of business policy Scope and Importance of business policy Purpose of developing business policy Essentials of effective business policy Hierarchical level of Strategy Strategic Management process Reasons for failure of strategic management Strategists and their role in strategic management | 25%       |
| 2.   | MERGERS AND ACQUISITIONS  Nature of mergers and acquisitions Evolution of mergers in India Types of mergers Reasons for corporate mergers Benefits of mergers Impact of mergers on consumers and workers Reasons for failure of mergers and acquisitions Strategies for successful acquisitions  | 25%       |
| 3.   | STRATEGIC EVALUATION AND CONTROL  Nature of strategy evaluation Benefits of strategy evaluation Principles of strategy evaluation Types of organizational control Types of strategic controls Operational control systems Process of effective strategic control   | 25%       |
| 4.   | CORPORATE AND BUSINESS LEVEL STRATEGY AND STRATEGY IMPLEMENTATION Nature of Corporate Strategy   | 25%       |

| Growth strategy  |  |
|--|--|
| Diversification strategy                                 |  |
| Nature of stability and Retrenchment strategy            |  |
| Nature of Business level strategy                        |  |
| Nature of strategy implementation                        |  |
| Interrelationship between formulation and implementation |  |
| Issues in strategy implementation                        |  |

<sup>\*</sup>Units will have the same Weightage in the evaluation as suggested in the course outline.

| Teaching-Learning | Use of PowerPoint presentation, small caselets discussion, real life |  |
|-------------------|--|--|
| Methodology       | company examples, group discussion, Seminar presentation             |  |

| Evaluation Pattern |  |           |
|--------------------|--|-----------|
| Sr.No.             | Details of the Evaluation  | Weightage |
| 1.                 | Internal/Written Examination   | 20%       |
| 2.                 | Internal Continuous Assessment in the form of Practical , Viva-Voce, | 100/      |
|                    | Quizzes, Seminars, Assignments, Attendance                           | 10%       |
| 3.                 | University Examination   | 70%       |

<sup>\*</sup> Students will have to score a minimum of 40 (Forty) Percent to pass the course.

| Cour | Course Outcomes: Having Completed this course, the students will be able to             |  |  |
|------|---|--|--|
| 1.   | discuss the need of strategic management and role of strategists                        |  |  |
| 2.   | grasp the significance of mergers and acquisitions in current period                    |  |  |
| 3.   | understand various levels at which Strategy exist namely Corporate, Business and        |  |  |
|      | Functional level  |  |  |
| 4.   | analyze how firms make entry into global markets and implement and evaluate strategy at |  |  |
|      | an International level  |  |  |

| Suggested References: (include Reference Material from where a student is expected to study |   |  |  |
|---|---|--|--|
| the said  | the said content in APA Style) Reference Websites can also be included)               |  |  |
| Sr. No  | No References   |  |  |
| 1.  | Sudarshana Reddy, G. (2008).Strategic Management. Himalaya publishing House Pvt. Ltd, |  |  |
|   | New Delhi   |  |  |
| 2.  | Srivastava, R. M. (2006).Management Policy and Strategic Management, Himalaya         |  |  |
|   | Publishing House Pvt. Ltd. New Delhi  |  |  |
| On-Line   | On-Line Resources available that can be used as Reference Material                    |  |  |
| UGC-MOOCs courses:  |   |  |  |
| Strategic Management  |   |  |  |