

SARDAR PATEL UNIVERSITY
Programme & Subject: M.A (Psychology)
Semester: III
Syllabus with Effect from: June - 2014

Paper Code: PA03EPSY04		Total Credit: 4
Title Of Paper: Organisation Dynamics		
Unit	Description in detail	Weightage (%)
I	Group Behavior in Organization. Definition Reasons for Group Group Effectiveness Types of Groups Size of Group Formation of Groups Group Cohesiveness Factors affecting Cohesiveness Group Behavior Group Change	25%
II	The Dynamics and Management of Stress. Stress Management Stress Management & techniques at the work place Consequences of Stress in Indian organization Frustration Sources of Frustration Frustration & Management Practice Need for Counseling Managers Counseling Role	25%
III	Conflict Management. Level of Conflict Sources of Conflict Effects of Conflict A Model of Conflict Assertive Behavior Managing Conflict Reaction to Conflict	25%
IV	Managing Change. External Forces Demographic Characteristics Technological Advancement Office Automation Market Changes Social and Political Pressures Human Resource Problems Types of Change Lewin's Change Model Expanded Process Model Understanding and Managing Resistance to Change Organization Change Process	25%

