

CVM Institute of Human Resource Development

(Managed by Charutar Vidyamandal)

Sardar Patel University, Vallabh Vidyanagar

Proposed Syllabus for **MASTER OF ARTS (Human Resource Development) – MA (HRD)**

(Choice Based Credit System)

Structure of Syllabus

Course Type	Paper Code	Subject	No. of Credits	Lectures per week	Tutorials per week
SEMESTER – I					
5 CCT	PA1CMAHRD1	Fundamentals of Psychology	4	3	2
	PA1CMAHRD2	Industrial Sociology	4	3	2
	PA1CMAHRD3	Human Resource Management	4	3	2
	PA1CMAHRD4	Principles of Management	4	3	2
	PA1CMAHRD5	Industrial Relations	4	3	2
ECT		Any one from the following			
	PA1EMAHRD1	Business Environment	3	3	-
	PA1EMAHRD2	Knowledge Management			
SSC	PA1SMAHRD1	Human Development and Human Rights	2	2	-
		Total Credits of Semester – I	25		
SEMESTER – II					
5 CCT	PA2CMAHRD1	Industrial Psychology	4	3	2
	PA2CMAHRD2	Organizational Behavior-I	4	3	2
	PA2CMAHRD3	Strategic Management	4	3	2
	PA2CMAHRD4	Research Methodology & Statistics- I	4	3	2
	PA2CMAHRD5	Field Work	4	3 hrs Counseling	2
ECT		Any one from the following			
	PA2EMAHRD1	Entrepreneurship Development	3	3	-
	PA2EMAHRD2	Global Human Resource Management			
SSC	PA2SMAHRD1	Fundamentals of Computers	2	2	-
		Total Credits of Semester – II	25		
SEMESTER – III					
5 CCT	PA3CMAHRD1	Human Resource Development – I	4	3	2
	PA3CMAHRD2	Organizational Behavior-II	4	3	2
	PA3CMAHRD3	Counseling Skills	4	3	2
	PA3CMAHRD4	Research Methodology & Statistics- II	4	3	2
	PA3CMAHRD5	SIP / Field Work	4	3 hrs Counseling	2
ECT		Any one from the following			
	PA3EMAHRD1	Ethics in Organization	3	3	-
	PA3EMAHRD2	Labour Movement & Labour Welfare			
SSC	PA3SMAHRD1	Business Communication	2	2	-
		Total Credits of Semester – III	25		
SEMESTER – IV					
5CCT	PA4CMAHRD1	Human Resource Development – II	4	3	2
	PA4CMAHRD2	Organizational Development	4	3	2
	PA4CMAHRD3	Labour legislations	4	3	2
	PA4CMAHRD4	Emerging trends in HRD	4	3	2
	PA4CMAHRD5	Project Work / Dissertation	6	6 hrs Counseling	2
SSC	PA4SMAHRD1	Management of Competencies, Career & Performance	3	3	-
		Total Credits of Semester – IV	25		
		Total Credits of the Course	100		

Topic of project work will be decided in the second term and student will earn the credit in 4th SEM.

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MASTER OF ARTS (Human Resource Development) - MA (HRD)
 (C.B.C.S. Framework – Structure of Examination)

Course Type	Course Code & Title of the Paper		No. of Credits	Lectures per week	Tutorials per week	Internal	Semester	Total
FIRST YEAR								
SEMESTER - I								
5 CCT	PA1CMAHRD1	Fundamentals of Psychology	4	3	2	30	70	100
	PA1CMAHRD2	Industrial Sociology	4	3	2	30	70	100
	PA1CMAHRD3	Human Resource Management	4	3	2	30	70	100
	PA1CMAHRD4	Principles of Management	4	3	2	30	70	100
	PA1CMAHRD5	Industrial Relations	4	3	2	30	70	100
ECT	Any one from the following							
	PA1EMAHRD1	Business Environment	3	3	-	30	70	100
	PA1EMAHRD2	Knowledge Management						
SSC	PA1SMAHRD1	Human Development and Human Rights	2	2	-	15	35	50
Grand Total Semester – I			25	20	05	195	455	650
SEMESTER – II								
5 CCT	PA2CMAHRD1	Industrial Psychology	4	3	2	30	70	100
	PA2CMAHRD2	Organizational behavior-I	4	3	2	30	70	100
	PA2CMAHRD3	Strategic Management	4	3	2	30	70	100
	PA2CMAHRD4	Research Methodology & Statistics – I	4	3	2	30	70	100
	PA2CMAHRD5	Filed Work	4	3 hrs Counselling	2	30	70	100
ECT	Any one from the following							
	PA2EMAHRD1	Entrepreneurship Development	3	3	-	30	70	100
	PA2EMAHRD2	Global Human Resource Management						
SSC	PA2SMAHRD1	Fundamentals of Computers	2	2	-	15	35	50
Grand Total Semester – II			25	20	05	195	455	650
SECOND YEAR								
SEMESTER – III								
5 CCT	PA3CMAHRD1	Human Resource Development – I	4	3	2	30	70	100
	PA3CMAHRD2	Organizational behavior-II	4	3	2	30	70	100
	PA3CMAHRD3	Counseling Skills	4	3	2	30	70	100
	PA3CMAHRD4	Research Methodology & Statistics – II	4	3	2	30	70	100
	PA3CMAHRD5	SIP / Field Work	4	3 hrs Counselling	2	30	70	100
ECT	Any one from the following							
	PA3EMAHRD1	Ethics in Organization	3	3	-	30	70	100
	PA3EMAHRD2	Labour Movement & Labour Welfare						
SSC	PA3SMAHRD1	Business Communication	2	2	-	15	35	50
Grand Total Semester – III			25	20	05	195	455	650
SEMESTER – IV								
6CCT	PA4CMAHRD1	Human Resource Development – II	4	3	2	30	70	100
	PA4CMAHRD2	Organizational Development	4	3	2	30	70	100
	PA4CMAHRD3	Labor Legislations	4	3	2	30	70	100
	PA4CMAHRD4	Emerging trends in HRD	4	3	2	30	70	100
	PA4CMAHRD5	Project Work / Dissertation	6	6 hrs Counselling	2	60	140	200
SSC	PA4SMAHRD1	Management of Competencies, Career & Performance	3	3	-	15	35	50
Grand Total Semester – IV			25	20				650
Total Credits of the Course			100					

Topic of project work will be decided in the second semester and student will earn the credit in 4th SEM.