

**SARDAR PATEL UNIVERSITY**  
**Programme & Subject: M.A (Economics)**  
**Semester: III**  
**Syllabus with Effect from: June - 2014**

<b>Paper Code: PA03EECO02</b>	<b>Total Credit: 4</b>
<b>Title Of Paper: Industrial Labour</b>	

Unit	Description in detail	Weightage (%)
I	Meaning and characteristics of Industrial labour and labour market Labour absenteeism and labour turnover.	30
II	Trade union movement in India- significance, problems trade unions Employment Policy in Five Year Plans and its evaluation.	30
III	Social security- Concept, Types and importance- Organization and financing of social security- Status of social security in India.	20
IV	Industrial Disputes- Types and Causes- Industrial peace- Prevention and settlement measures for industrial unrest- Conciliation, mediation and arbitrations as methods of industrial peace- Role of government in union-management relationships.	20

**Basic Text & Reference Books:-**

- Deshpande, L.K. P.R. Brahmanands, E.A.G. Robinson, (Eds.) (1983), Employment Policy in a Developing Economy, Vol. 1 & 2, Macmillan, London.
- Hicks Jr. (1932), The Theory of Wages, Clarendon Press, Oxford.
- Lester, R.A (1964), Economics of Labour, (2nd Edition), Macmillan, New York.
- McConn1ck, B. and Smith (Eds.) (1968), The Labour Market, Penguin, Harmondsworth.
- Memoris, C.B. (1966) Labour Problems and Social Welfare in India, Kitab Mahal, Allahabad.
- Papola, T.S., P.P. Ghosh and AN.Slrranna (Eds.) (1993), Labour, employment and industrial relations in India, B.R. Publishing Corporation, New Delhi.
- Punekar, S.D. (1978), Labour Welfare, Trade Unionism and Industrial Relations, Himalaya Publishing House, Bombay.
- Sharma AN. and A. Kundu (Eds.) (2001), Informal Sector in India: Emerging Perspectives, Institute for Human Development, New Delhi.
- Singh, VB. (1970), Industrial Labour in India, Popular Prakashan, Bombay.

