

**SARDAR PATEL UNIVERSITY**  
**Programme & Subject: LLB (CBCS)**  
**Semester: IV**  
**Syllabus with Effect from: January - 2015**

<b>Paper Code: UL04ELLB03</b>	<b>Total Credit: 4</b>
<b>Title Of Paper: Law Relating to Civil Servants</b>	

Unit	Description in Detail	Weightage (%)
I	<p>Introduction:-            Civil Servants: Constitutional Dimensions.            Equality and the fundamental Rights – Historical and Comparative perspectives.            Service Regulations – the constitutional bases – formulation of service rules – Doctrine of Pleasure.            Limitations on doctrine of Pleasure.            Recruitment and Promotion:- Central &amp; State Agencies , methods &amp; qualification.            Relaxation of age &amp; Seniority – cum merit recruitment and promotion.</p>	25%
II	<p>Conditions of Service.            Pay , dearness allowance and bonus.            Kinds of leave and conditions of eligibility.            Social security: P.F.(Provident Fund), Superannuation and retrial benefit, Medicare, Maternity benefits, employment of children of those dying in harness, Compulsory insurance.            Civil and Criminal immunities for action in Good faith.            Comparative evaluation with Private sector.            Consultation with Public Service Commission.</p>	25%
III	<p>Special Categories of Service:            Judicial Service: subordinate judiciary – judicial officers &amp; Servants: appointment &amp; conditions of Service.            Officers &amp; Servants of Supreme Court and High Court:            Recruitment, Promotion and conditions of Service.            All India Services: Objects, Regulation of recruitment and conditions of Service.</p>	25%
IV	<p>Settlement of Disputes over Service matters:            Departmental remedies: Representation, review, revision and appeal: Role of service Organizations.            Remedy before the Administrative Tribunal: Jurisdiction, scope &amp; Procedure-merits &amp; demerits.            Judicial review of Service matters – Jurisdiction of Supreme Court and High Courts.</p>	25%

