**Programme: Bachelor of Vocation (Travel Tourism & Hospitality)** 

**Semester: I** 

Syllabus with effect from: June 2021

i					Exam	C44	Compo			
Course Type	Course Code	Name Of Papers	T/P	Credit	Duration in	Contact Hrs	Internal	External	Total	Evaluation
		1			hrs	Per Week	Total/Passing	Total/Pas	Total/Passi	Responsibility
								sing	ng	
	UB01FBVT01	Business organization & Management-I	T	3	2	3	40/16	60/24	100/40	
General										
Component										College /
	UB01FBVT02	Business Communication-I	T	3	2	3	40/16	60/24	100/40	University
	UB01FBVT03	P C Software -I	P	3	2	6	40/16	60/24	100/40	
	UB01FBVT04	Travels Tourism & Hospitality-I	T	3	2	3	40/16	60/24	100/40	
Skill	NSQF Level: 4	Meet & Greet Officer		18		270 hrs in				SSC
component						semester				

# Travel Tourism & Hospitality SEMESTER – I

Paper Code: UB01FBVT01	Total Credit: 3
Title of Paper: Business organization & Management-I	

Unit	Description in Detail	Weightage (%)
1	Nature & Scope of Business	25%
	Concept of business	
	Characteristics of business	
	Classification of business activities	
	Interrelation ship between industry ,commerce, trade,	
	Functions of business	
2	Forms of business organization	25%
	Sole proprietorship: Concept, characteristics, merits and demerits	
	Partnership : Concept, characteristics, Types, advantages and disadvantages	
	Joints Stock Company :Concept, Features, types of companies, advantages	
	and disadvantages	
	Cooperative society: Concept, characteristics, distinction between	
	cooperative and company,	
3	Management	25%
	Meaning, nature, purpose, functions ,managerial process	
	Planning: Nature & purpose, objectives, strategies, polices and planning	
	premises	
	Organizing: Nature & Purpose of organization,	
	Types of Organization :Line & Functional Organization	
4	Directing & Controlling	25%
	Directing : Meaning, characteristics & purpose	
	Motivation: Meaning & significance, theories of motivation-Maslow&	
	Herzberg theory	
	Leadership: Meaning &nature, leadership styles	
	Controlling: Meaning characteristics, importance & process	

### Reference books

- 1) Business Organisation & Management by R.K. Sharma
- 2) Business Organisation & Management by C.B. Gupta
- 3) Essentials of Management by Koontz & O'Donald
- 4) Principal and Practice of Management by L.M. Prasad

# Travel Tourism & Hospitality SEMESTER – I

Paper Code: UB01FBVT02	Total Credit: 3
Title of Paper : Business Communication-I	

Unit	Description in Detail	Weightage (%)
1	Introducing Business Communication	25%
	Concepts, Definition & Attributes of Communication	
	Objectives Of business communication	
	Process of communication	
	Importance of effective communication in business	
2	Business Etiquettes	25%
	Concept & Importance	
	• Etiquettes for :	
	A) Meeting	
	B) Telephone/Cell phone Conversation	
	• Etiquettes at work place(internal-superiors, peers &subordinates) Etiquettes with stakeholders (external-Suppliers & customers)	
3	Verbal & Non Verbal Communication	25%
	• Verbal:	
	A) Characteristics & importance of verbal communication	
	B) Advantages & limitations of verbal communication	
	Non Verbal:	
	A) Kinesics, Proxemics, Chronemics, Paralanguage	
	B) Advantages & Disadvantages of non verbal communication	
4	Business Correspondence	25%
	Forms & Layout of business Letter	
	Letters of Enquiry , Complaints Reply and adjustments	
	Sales Promotions letters	
	Notice ,agenda ,Minutes of corporate meetings	

### **Reference books:**

- 1) Essentials of business communication –Rajendra pal & JS Korlahalli
- 2) Developing Communication skills –Krishan mohan & Meera Benerji
- 3) Effective Business Communication Asha Kaul
- 4) Communication Skills Sanjay Kumar & Pushp Lata

### SARDAR PATEL UNIVERSITY

### **BACHELOR OF VOCATION**

# Travel Tourism & Hospitality SEMESTER – I

Paper Code: UB01FBVT03	Total Credit: 3
Title of Paper : P C Software - I	

Unit	Description in Detail	Weightage (%)
1	Word Processing Tool  Introduction to Word Processing & Word Processors, Examples of some popular word processing packages, Uses of word processor, Application of Word Processor, Creating, Editing, Formatting of Documents, File, Edit View menus, Header & Footer Option, Full Screen, Zoom, Font, Bullets, Border, paragraph, Change Case, Drop Cap options, Search and replacement of text, Pint Features, Mail Merge Facility, Auto Text, Spelling checker, Table creation, deletion, selection and formatting, Picture, word art & drawing toolbar facilities	25%
2	Spreadsheet Tool Introduction to spread sheet, Examples of some popular spreadsheet packages, Uses of spread sheet packages, Applications of spreadsheets, All Formatting categories for Cell, Formula and Function Concepts, In-Built Functions- Math & Tig Functions: SUMO, PRODUCT(), ABSO, FACT(), INTO(), SUMI(), POWER(), MOD(), ROUND(), ROUNDUP(), ROUNDDOWN(), TRUNC(), String Functions: LOWER(), UPPER(), PROPER(), LEN(), MID(), CHAR(), CODE(), SUBSTITUE(), EXACT(), FIND(), CONCATENATE(), REPT(), TRIM(), Statistical Functions: AVERAGE(), COUNT(), COUNTIF(), COUNTA(), MAX(), MIN(), Logical Functions: AND(), OR(), NOT(), IF()	25%
3	Advance Spreadsheet Facilities & Presentation Tool  Macro Facility, Graph-Plotting facilities (with formatting graph), Sort option, AutoFilter option, Advance Filter, Pivot Table & Chart facility.  Creating Presentation, Formatting Slides, Slide Transition, Slide Animation, Inserting Picture, sound, chart etc. Loop creation to run slides, drawing toolbar, Linking Files & Slides	25%
4	Project work using unit I, II and III	25%

### **Reference books:**

- 1. PC S/W For Windows 98 Made Simple R K Taxali
- 2. Master of Power Point 2000- Katherine Murray (BPB Publication)
- 3. Step-by-step Microsoft Excel 2007 by Curtis D. Frye, Publication by Microsoft Press

### Bachelor of Vocation Travel Tourism & Hospitality Semester: I

Paper Code: UB01FBVT04	m . 10 11 F
Title of Paper: Travels Tourism & Hospitality-I	TotalCredits:5

Unit	Description in detail	Weightage(%
1	Introduction to Tourism:  - Concepts and Issues  - Historical Development of Tourism  - Technical Definition of tourism and tourists  - Understanding the Tourist  - Types of Tourist  - Travel and Tourism Intermediaries  - Transport and Tourism	25%
2	Managing Tourism Operations and Tourist Activities:-  - Tourism and Entrepreneurship  - Tourism and Information Technology  - The Role of the Public and Private Sector in Tourism.  - Economic Impacts, the Multiplier Effect  - Social and Cultural Impacts, Environmental Impacts	25%
3	Marketing Tourism: - Concepts and Issues - Destination Management - Tourism Product - Difference between Tourism Product and Other Consumer Product.	25%
4	Tourism Trends and Philosophies:  - Trends and Themes in the use of Tourist Resources  - Urban Tourism  - Rural Tourism  - Coastal and Resort Tourism  - Tourism in the less Developed World  - Upcoming Tourism Opportunities  -New Realities of tourism	25%

### **Basic Text & Reference Books:**

### **Suggested Books:**

- 2. Tourism: A Modern Synthesis: Stephen J Page, Paul Brunt, Graham Busby and Jo Connell
- 3. Business of Tourism- Christopher J., Hollway
- 4. Discovering Hospitality and Tourism- Jack D. Ninemeier and Joe Perdue, Pearson Education

# Programme: Bachelor of Vocation (Travel Tourism & Hospitality) Semester: II

Syllabus with effect from: June 2021

					Exam	Contact	Compo	nent of Marks		
Course Type	Course Code	Name Of Papers	T/P	Credit	Durati	Hrs	Internal	External	i otat	Evaluation Responsibility
					on in	Per Week	Total/Passing	Total/Passi	Total/Passi	Responsibility
					hrs	vv eek		ng	ng	
	UB02FBVT01	Business organization & Management-I	T	3	2	3	40/16	60/24	100/40	
General										
Component										
•	UB02FBVT02	Business Communication-I	T	3	2	3	40/16	60/24	100/40	College /
	UB02FBVT03	P C Software -I	P	3	2	6	40/16	60/24	100/40	University
	UB02FBVT04	Travels Tourism & Hospitality-II	T	3	2	3	40/16	60/24	100/40	
Skill	NSQF Level: 5	Front Office Executive		18		270 hrs in				SSC
Component						semester				

### **BACHELOR OF VOCATION**

# Travel Tourism & Hospitality SEMESTER – II

Paper Code: UB02FBVT01	Total Credit: 3
Title of Paper: Business organization & Management-II	

Unit	Description in Detail	Weightage (%)
1	Decision making	25%
	• Introduction,	
	Definition ,characteristics,	
	Elements ,process, principles of decision making,	
	• characteristics of good & effective decision,	
	Administrative problems in decision making,	
	• types of decisions	
2	Staffing	25%
	Introduction, definitions	
	Recruitment: meaning, sources of recruitment.	
	Selection : meaning, need, importance, stages of selection procedure	
	Training: meaning, needs, importance & types	
	Development : Meaning, importance & Methods / Techniques of	
	development	
3	Coordination	25%
	• concept	
	• characteristics	
	Need and importance	
	Principles or essential of effective coordination	
	Techniques of coordination	
	Types of coordination	
	Problems in coordination	
4	Social Responsibility & Business Ethics	25%
	Introduction, meaning & definitions	
	Factors responsible for realization of SR	
	SR of business towards different groups	
	Business ethics: concept,	
	Ethics and Business ethics	
	Needs of Business ethics	
	Principles of Business ethics	
	Factors affecting business ethics,	
	Benefits of business ethics	

### **Reference books:**

- 1. Business Organisation & Management by R.K. Sharma
- 2. Business Organisation & Management by C.B. Gupta
- 3. Principles of Business Organisation by Y.K. Bhushan
- 4. Principal and Practice of Management by L.M. Prasad

# **Bachelor of Vocation Travel Tourism & Hospitality**

**Semester: II** 

Paper Code: UB02FBVT02	Total Credit:3
Title Of Paper: Business Communication II	Total Credit.3

Unit	Description in detail	Weightage (%)
I	Fundamental of Communication	25%
	Meaning, Importance & Objectives	
	Principles of communication	
	Techniques of effective communication	
	Barriers of effective communication	
II	Types of Communication & Communication skills	
	> Written - Oral - Face-to-face - Silence - Merits and limitations of each	
	type	25%
	Cross cultural dimensions of business communication technology and	25 70
	communication	
	Ethical & legal issues in Business communication	
III	<b>Business Letters</b>	
	Need and functions of business letters	25%
	Planning & layout of business letter	
	Kinds of business letters - Essentials of effective correspondence	
IV	Oral Communication	
	Meaning, nature and scope	
	Principles of effective oral communication	25%
	Techniques of effective speech	
	Media of oral communication (Face-to-face conversation -	
	Teleconferences - Press Conference - Demonstration - Radio Recording	
	- Dictaphone – Meetings - Rumor - Demonstration and Dramatisation -	
	Public address system - Grapevine - Group Discussion - Oral report -	
	Closed circuit TV).	

### **Basic Text & Reference Books:-**

- Business Communication K. K. Sinha Galgotia Publishing Company, New Delhi.
- Media and Communication Management C. S. Rayudu Himalaya Publishing House, Bombay.
- Essentials of Business Communication Rajendra Pal and J. S. Korlhalli Sultan Chand & Sons, New Delhi.
- Business Communication (Principles, Methods and Techniques) Nirmal Singh Deep &
- Business Communication Dr. S.V. Kadvekar, Prin. Dr. C. N. Rawal and Prof. Ravindra

## Bachelor of Vocation Travel Tourism & Hospitality

**Semester: II** 

Paper Code: UB02FBVT03	Total Credit: 3
Title of Paper : Computer application in Business -II	

Unit	Description in Detail	Weighting (%)
1	Introduction to HTML	25%
	What is HTML?	
	HTML Documents	
	Basic structure of an HTML document	
	Creating an HTML document	
	Mark up Tags	
	Heading-Paragraph	
	Line Breaks	
	HTML Tags.	
2	Elements of HTML	25%
	Introduction to elements of HTML	
	Working with Text	
	Working with Lists, Tables and Frames	
	Working with Hyperlinks, Images and Multimedia	
	Working with Forms and controls	
3	Introduction to Web Publishing or Hosting	25%
	Creating the Web Site	
	Saving the site	
	Working on the web site	
	Creating web site structure	
	Creating Titles for web pages	
	Themes-Publishing web sites.	
4	Project work using unit I II and III	25%

### **Reference books:**

- 1. Ivan Bayross, "Web enabled Commercial Application Development using HTML, DHTML, Java script, perl CGI" BPB 2004
- 2. Douglas E Comer: The Internet, PHI, Second Edition May 2000
- 3. Xavier C: World Wide Web Design with HTML, Tata Mcgraw hill publication 2000

## Bachelor of Vocation Travel Tourism & Hospitality

**Semester: II** 

Paper Code: UB02FBVT04	m . 10 11 F
Title Of Paper: Travels Tourism & Hospitality-II	TotalCredits:5

Unit	Description in detail	Weightage
1	Introduction to Marketing Management:	
	-Introduction	
	-Market and Marketing	25%
	-The Exchange Process,	
	-Core Concepts of Marketing	
	-Functions of Marketing	
	-Importance of Marketing	
	-Marketing Orientations	
2	The marketing process:	
	-Introduction	
	-Marketing Mix-The Traditional 4Ps	
	-The Modern Components of the Mix	25%
	-The Additional 3Ps	
	-Developing an Effective Marketing Mix	
	-Marketing Planning	
	-Marketing Implementation and Control	
3	Marketing Environment:	
	-Introduction	
	-Environmental Scanning	
	-Analyzing the Organization's Micro Environment	25%
	-Company's Macro Environment	
	-Differences between Micro and Macro Environment	
	-Techniques of Environment Scanning,	
4	Understanding the Marketing-Information Systems (MIS):	
	-Introduction	
	-Characteristics of MIS	25%
	-Benefits, Types	
	-Components	
	- Marketing Research	

Note: Latest Edition of Text books may be used.

**Suggested Readings** 

- 1 Marketing Management by Philip Kotler, Kevin Lane Keller.
- 2 The Startup Playbook: Secrets of the Fastest-Growing Startups from Their Founding Entrepreneurs by David Kidder

## **Programme: Bachelor of Vocation (Travel Tourism & Hospitality)**

Semester: III

Syllabus with effect from: June 2021

					Exam	Contact	Compor	ent of Mark	s	Evaluation
Course Type	Course Code	Name Of Papers	T/P	Credit	Duratio n in	Hrs Per	Internal	Externa l	Total	Responsibility
					hrs	Week	Total/Passing	Total/Pa ssing	Total/Pass ing	
General Component	UB03FBVT01	Human Resource Management-I	T	3	2	3	40/16	60/24	100/40	College /
1	UB03FBVT02	Environmental Studies-I	T	3	2	3	40/16	60/24	100/40	University
	UB03FBVT03	Tally 9.2	P	3	2	6	40/16	60/24	100/40	
	UB03FBVT04	Travels Tourism & Hospitality-III	Т	3	2	3	40/16	60/24	100/40	
Skill	UB03CBVT01	Transport Coordinator	T	18	2	270 hrs in	40/16	60/24	100/40	College /
Component						semester				University

# Travel Tourism & Hospitality SEM-III

Paper Code: UB03FBVT01	Total Credit:3
Title of Paper: Human Resource Management- I	

Unit	Description in detail	Weighting (%)
1	Nature & Scope of Human Resource Management	25%
	Concept of Human Resource Management	
	Characteristics of Human Resource Management	
	Objectives of Human Resource Management	
	Importance of Human Resource Management	
	Scope of Human Resource Management	
	Functions of Human Resource Management	
	Evolution of the concept of Human Resource Management	
2	Human Resource Planning & Job design	25%
	Concept of Human Resource Planning	
	Objectives of Human Resource Planning	
	<ul> <li>Need &amp; Importance of Human Resource Planning</li> </ul>	
	Process of Human Resource Planning	
	Problems in Human Resource Planning	
	❖ Job Design:	
	<ul> <li>Concept of Job Description &amp; Job Specification</li> </ul>	
	<ul> <li>Job Description v/s Job Specification</li> </ul>	
	Concept & methods of Job Design	
3	Career Planning and Development	25%
	Meaning of Career Planning	
	Objectives of Career Planning	
	<ul> <li>Process of Career Planning</li> </ul>	
	Advantages and Limitation of Career Planning	
4	<b>Human Resource Development</b>	25%
	Concept of Human Resource Development	
	Difference between HRM & HRD	
	<ul> <li>Need and Significance of HRD</li> </ul>	
	Principles of HRD	
	Employee Counseling	
	Six Sigma	

### Basic Text & Reference Books:

- 1. K. Aswathappa, "Human Resource Management Text & Cases", Tata McGraw Hill, Companies, New Delhi, 7th Reprint 2008.
- 2. L. M. Prasad, "Organisational Behaviour", Sultan Chand and Sons, New Delhi, 4<sup>th</sup> Edition Reprint 2008.
- 3. P. Subba Rao, "Personnel and Human Resource Management Text and Cases", Himalaya Publishing House, Mumbai, 5th Edition 2010.
- 4. S. S. Khanka, "Human Resource Management- Text and Cases", Sultan Chand and Sons, New Delhi, First Edition Reprint 2008.
- 5. S. V. Ganakar and C. B. Mamoria, "Personnel Management: Text and Cases," Himalaya Publishing House, Mumbai, 28th Edition 2008

# Travel Tourism & Hospitality SEMESTER – III

Paper Code: UB03FBVT02  Title Of Paper: Environment Studies–I		Total Credit: 3		
		Total Cicuit.		
Unit	Description in detail	Weighting		
1	Overview of Environmental Studies:	25 %		
	Definition,			
	• Scope,			
	Importance.			
	Renewable and Non Renewable Resources,			
	Equitable use of resources for sustainable lifestyles			
2	Natural Resources and Associated Problems Forest Resources, Water Resources, Mineral Resources, Energy Resources, Land Resources. Role of Individual in conservation of Natural Resources Case Study on various resources	25 %		
3	Ecosystems	25 %		
	Concept, Structure, Function.			
	Types, Characteristics, Threats of following			
	ecosystems Forest, Grassland, Desert and			
	Aquatic Ecosystems			
	Role of Individuals in sustaining the above types of Ecosystems			
4	Biodiversity	25 %		
	Introduction, Types – Genetic, Species,			
	Ecosystem Biodiversity at Global			
	National and Local Levels India as a			
	mega diversity nation			
	Threats & conservation of Biodiversity.			

### **Basic Text & Reference Books:**

- Text book of Environmental Studies for undergraduate Courses: Erach Barucha, Publisher University Press, University Grants Commission.
- Brunner R.C., 1989, Hazardous Waste Incineration, McGraw Hill Inc. 480p
- Mckinney, M.L. & School, R.M. 1996. Environmental Science system & Solutions, Web enhanced edition. 639p.
- Jadhav, H & Bhosale, V.M. 1995. Environmental Protection and Laws. Himalaya Pub. House, Delhi 28

### **BACHELOR OF VOCATION**

# Travel Tourism & Hospitality SEMESTER – III

Paper Code: UB03FBVT03	Total Credit:3
Title Of Paper: Cultural Heritage of India	Total Credit:5

Unit	Description in detail	Weighting (%)
I	Indian Culture- An Introduction Significance of Geography on Indian Culture. Society in India through ages Ancient period- varna and jati, Contemporary period; caste system and communalism. Religion and Philosophy in India: Ancient Period: Pre-Vedic and Vedic Religion, Buddhism and Jainism, Indian philosophy.	25%
II	Indian Architecture and Cultural Heritage Indian Art & Architecture: Gandhara School and Mathura School of Art; Indian Temples - Nagara - Dravida - Vesara Styles. Hindu Temple Architecture, Buddhist Architecture, Medieval Architecture and Colonial Architecture.	25%
III	Architecture and Paintings Indo - Islamic Architecture - Moghul Architecture. Indus Valley Architecture. Indian Painting Tradition: ancient, medieval, modern indian painting and odishan painting tradition.	25%
IV	Indian Music & Dance Performing Arts: Divisions of Indian classical music: Hindustani and Carnatic, Dances of India: Various Dance forms: Classical and Regional.	25%

#### **Reference Books:**

- Chakravarti, Ranabir: Merchants, Merchandise— & Merchantmen, in: Prakash, Om (ed.): The Trading World of the Indian Ocean, 1500-1800 (History of Science, Philosophy and Culture 361 in Indian Civilization, ed. by D.P. Chattopadhyaya, vol. III, 7), Pearson, Delhi, 2012, pp. 53-116.
- Chaudhuri, Kirti N.: Trade and Civilisation in the Indian Ocean, CUP, Cambridge, 1985.¬ Malekandathil, Pius: Maritime India: Trade, Religion and Polity in the Indian Ocean, Primus¬ Books, Delhi, 2010.

# Travel Tourism & Hospitality SEMESTER – III

- McPherson, Kenneth: The early Maritime Trade of the Indian Ocean, in: ib.: The Indian Ocean:— A History of People and The Sea, OUP, 1993, pp. 16-75.
- Christie, J.W., 1995, State formation In early Maritime Southeast Asia, BTL

# Travel Tourism & Hospitality SEMESTER – III

Paper Code: UB03FBVT04	Total Credit:	ĺ
Title of Paper: Basic Tally 9.2	3	
		ĺ

	Description in detail	Weightage (%)
1	Basic of Accounting: What is accounting- Type of accounting- Classification of Income & Expenditures -Rules for Debit and Credit- Type of vouchers- Transaction of business -Journal Entry- Adjustments- Final Accounts	25 %
2	Steps for working in the Tally: Create Company-Creates Groups-Create Ledgers-Voucher Entries for all kinds of Transaction-Display Reports and all features of software. (Practical training in detail for all features)	25 %
3	Inventory Management: Inventory Management: Need and Importance of Inventory Management, Vouchers for Inventory transactions, Creating Groups, Categories, Unit of Measures, Go down and Stock Items, Transaction of inventory of a business, Display and reporting of Inventory statements- Accounting and inventory reports in tally. (Practical training in detail for all features)	25 %
4	Practical Training and Assignments	25%

### **Basic Text & Reference Books:**

- Dinesh Maidasani (2008) Tally 9.0 Firewall Media.
- ➤ K & K. K Nadhani "Implementing Tally 9"BPB Publication, latest edition.

Practical's Exposure of Subjects Arrangement s will be taken care by Concerned Subjects Teacher

## **Programme: Bachelor of Vocation (Travel Tourism &**

Hospitality) Semester: IV

Syllabus with effect from: June 2021

			Exam Contact	Component of Marks			Evaluation			
Course Type	Course Code	Name Of Papers	T/P	Credit	Durati on in	Hrs Per	Internal	Externa l	Total	Responsibility
					hrs	Week	Total/Passing	Total/Pa ssing	Total/Passi ng	
	UB04FBVT01	Human Resource Management-II	T	3	2	3	40/16	60/24	100/40	
General Component										
Component	UB04FBVT02	Environmental Studies-II	T	3	2	3	40/16	60/24	100/40	College /
	UB04FBVT03	Operation Management	P	3	2	6	40/16	60/24	100/40	University
	UB04FBVT04	Travels Tourism & Hospitality-IV	Т	3	2	3	40/16	60/24	100/40	
Skill	NSQF Level : 6	Guest Relation Manager		18		270 hrs in				SSC
Component						semester				

# (Travel Tourism & Hospitality) Semester: IV

Paper Code: UB04FBVT01	Total
Title of Paper: Human Resource Management- II	Credit:

Unit	Description in detail	Weighting (%)
1	Managing Performance and Compensation	25%
	Performance Appraisal:	
	Concept of Performance Appraisal	
	Objectives of Performance Appraisal	
	Importance of Performance Appraisal	
	Techniques of Performance Appraisal-	
	a) MBO b) BARS	
	a)Checklist b) Paired Comparison	
	Limitations of Performance Appraisal	
	Compensation:	
	Concept of Compensation	
	Types of Compensation	
	Factors affecting Compensation	
2	Maintaining and Retaining Human Resources	25%
	Promotion:	
	Concept & Basis for Promotion	
	Promotion Policy	
	Transfer:	
	Concept of Transfer	
	Need & Objectives of Transfer	
	Types of Transfer	
	Transfer Policy	
3	Integrating Human Resources	25%
	<b>Industrial Relations:</b>	
	Concept of Industrial Relations	
	Objectives of Industrial Relations	
	Approaches to Industrial Relations	
	Causes of poor Industrial Relations	
	Measures for improving Industrial Relations	
	Industrial Disputes:	
	Meaning & Definition of Industrial Disputes	
	Causes of Industrial Disputes	
	Prevention of Industrial Disputes	

## (Travel Tourism & Hospitality)

Semester: 1	IV
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4	Occupational Health and Safety	25%
	Concept of Occupational Health	
	Significance of Occupational hazards and diseases	
	Issues in Employee Health & Safety	
	Employee safety	
	Significance of Industrial Safety	

### **Basic Text & Reference Books:**

- 1. K. Aswathappa, "Human Resource Management Text & Cases", Tata McGraw Hill, Companies, New Delhi, 7th Reprint 2008.
- 2. L. M. Prasad, "Organisational Behaviour", Sultan Chand and Sons, New Delhi, 4<sup>th</sup> Edition Reprint 2008.
- 3. P. Subba Rao, "Personnel and Human Resource Management Text and Cases", Himalaya Publishing House, Mumbai, 5th Edition 2010.
- 4. S. S. Khanka, "Human Resource Management- Text and Cases", Sultan Chand and Sons, New Delhi, First Edition Reprint 2008.
- 5. S. V. Ganakar and C. B. Mamoria, "Personnel Management: Text and Cases," Himalaya Publishing House, Mumbai, 28th Edition 2008.
- 6. Vikas Arora & Seema Arora, "Human Resource Management", Global Vision Publishing House, New Delhi, First Edition 2011.

(Travel Tourism & Hospitality)
Semester: IV

Paper Code: UB04FBVT02	Total Credit:3
Title Of Paper: ENVIRONMENTAL STUDIES II	Total Credit:5

Unit	Description in detail	Weighting (%)
I	Environmental Pollution	
	Solid waste Management: Causes, effects and control measures of	
	urban and industrial wastes.	25%
	Role of an individual in prevention of pollution	
	Disaster management: floods, earthquake, cyclone and landslides, Tsunami,	
	Drought	
II	Social Issues and the Environment	
	Urban problems related to energy	2
	Water conservation, rain water harvesting, watershed management	25%
	Environmental ethics: Issues and possible solutions.	
	Climate change, global warming, acid rain, ozone layer depletion.	
III	Human Population and the Environment	
	Population growth, variation among nations.	
	Population explosion – Family Welfare Programme.	25%
	Role of Information Technology in Environment and human health.	2370
IV	Sustainable Development Sustainable	
	Urban future – Rural Development	
	Business Responsibility	25%
	One Case Study.	

### **Basic Text & Reference Books:-**

• Text book of Environmental Studies for undergraduate Courses: Erach Barucha, Publisher University Press, University Grants Commission.

(Travel Tourism & Hospitality) Semester: IV

Paper Code: UB04FBVT03	Total Credit: 5
Title Of Paper: Operation Management	Total Credit: 5

Unit	Description in detail	(%)
I	Fundamentals of Operations Management Operating System and operation management: Meaning of operating System; functions of manufacturing and operations (Transport, supply and service) - Meaning, scope and importance of operations management - Role and responsibility of operations managers in modern business environment.	25%
II	Production Process and Plant Layout Meaning, concept and types of production process (Job, Lot, Batch and Mass Production) - Features and comparison - Meaning and objectives of Plant layout - Factor affecting plant layout - Types of plant layout (Process, Product and Fix layout)	25%
III	Work Design  Meaning and concept of work design - Techniques of work study - Method study: meaning, objective, basic procedure, Charts & Diagrams (Manmachine chart with examples, Flow process chart and String diagram) - Time study: Meaning, objectives and basic procedure - Tools of time study	25%
IV	Operation/Production Planning and Control Production Planning: Meaning, objectives, planning procedure, Routing, scheduling, dispatching and follow up – Production control: Meaning, objectives and importance of production control	25%

### **Basic Text & Reference Books:-**

- Material Management by K. Shridhar Bhat, Himalaya publication  $\ \square$
- Production Management by L.C. Jhamb, Everest Publication
- Production Management by Chunawalla and Patel
- Production and Operation Management by S.N. Chary, Tata McGrew Hill
- Modern Production Management by E.S.Buffa.

## (Travel Tourism & Hospitality)

**Semester: IV** 

Paper Code: UB04FBVT04	Total Credit:5
Title Of Paper: Travels Tourism & Hospitality-IV	Total Credit:5

Unit	Description in detail	Weighting (%)
I	Introduction of Hospitality	
	Meaning,	
	Definition,	25%
	scope,	2570
	Importance of hospitality in Tourism.	
II	Evolution of Hospitality Industry	
	Brief idea on Evolution	
	Palace Hotels	25%
	Holiday Inns	2370
	Ownership and management Methods	
III	Management of hospitality industry	
	Development of hotels	
	Hotel Grading Schemes	25%
	Hotel Facilities	
	The hotel front office and reception	
	The guest cycle	
IV	Accommodation: Hospitality Industry	
	The hotel as a total market concept	250/
	Emergence of hotels	25%
	Types of Hotels	
	Classification of hotels by physical characteristics	
	Classification of hotels by price levels	

### **Basic Text & Reference Books:-**

William S Gray, Salvatore C Liquor Hotel and Motel Management and operation , Prentice Hall, Englewood Cliffs New Jersey 07632. Commercial Law – N D Kapoor Roco M angelo,

Andrew N Vladimir- Hospitility today an introduction, educational ☐ institute of American Hotel & lodging Association.

Bishwant Ghosh, Tourism & Travel Management, Vikas Publishing House PVT LTD.

Note: Latest Edition of Text books may be used.

Practical's Exposure of Subjects Arrangement s will be taken care by Concerned Subjects Teacher

## **Programme: Bachelor of Vocation (Travel Tourism & Hospitality)**

Semester: V

**Syllabus with effect from: June 2021** 

		Name Of Papers		Credit	Exam Durati on in	Contact Hrs Per	Compo	Evaluation		
Course Type	Course Code		T/P				Internal	Externa l	Total	Responsibility
	Coue				hrs	Week	Total/Passing	Total/Pa ssing	Total/Passi ng	
General Component	UB05FBVT01	Organization Behavior-I	Т	3	2	3	40/16	60/24	100/40	College /
Component	UB05FBVT02	Entrepreneurship Development	T	3	2	3	40/16	60/24	100/40	University
	UB05FBVT03	Contemporary Research-I	T	3	2	6	40/16	60/24	100/40	
	UB05FBVT04	Travels Tourism & Hospitality-V	T	3	2	3	40/16	60/24	100/40	
Skill	NSQF Level:7	Transport Duty Manager		18		270 hrs in				SSC
Component		_				semester				

## **Travel Tourism & Hospitality**

**Semester: V** 

Paper Code: UB05FBVT01	Total Credit:
Title of Paper: Organization behavior-I	3

Unit	Description in detail	Weighting (%)
1	Introduction  ➤ Conceptual foundations, Significance,  ➤ Challenges  ➤ Opportunities for OB.  Personality  ➤ Concept and determinants, The Big five model  ➤ Type A and Type B personality  ➤ Key personality attributes influencing OB	25%
2	<ul> <li>Attitudes</li> <li>Sources and types; Theories of attitude; Cognitive dissonance theory, Overview of Major job attitudes:</li> <li>Job satisfaction,</li> <li>Organizational commitment and prejudice.</li> </ul>	25%
3	Emotions and Moods  ➤ Nature and types, Sources of emotions and moods,  ➤ Managing emotions at work  ➤ Emotional intelligence: Concept and dimensions.	25%
4	Perception  ➤ Nature and significance of perception,  ➤ Factors influencing perception  ➤ Perceptual process, Perceptual distortions and improving perception.	25%

### **Basic Text & Reference Books**

- \* Robbins, Stephen P.; Judge, Timothy A.; and Sanghi, Seema, "Organisational
- \* Behaviour", Pearson Education, New Delhi.
- ❖ McShane, Steven L.; Glinow, Mary Ann Von; Sharma, Radha R,
- \* "OrganisationalBehaviour", Tata McGraw Hill, New Delhi.
- ❖ Aswathappa, K., "Organisational Behaviour, Text, Cases and Games", Himalaya
- Publishing, Delhi.
- ❖ Pareek, Udai, "Understanding Organizational Behaviour", Oxford University Press, New Delhi

## **Travel Tourism & Hospitality**

**Semester: V** 

Paper Code: UB05FBVT02	Total Credit:
Title of Paper: Entrepreneurship Development	3

Unit	Description in detail					
1	Concept of Entrepreneurship  ➤ Definition, nature, and characteristics of entrepreneurship  ➤ Emergence of entrepreneurial  ➤ women entrepreneurs  ➤ Socio-economic environment and the entrepreneur	(%) 25%				
2	<ul> <li>Forms of Entrepreneurship</li> <li>The concept of Joint Stock Company, Public company, Private Company, Government company, Partnership firm, Hindu undivided family.</li> <li>Characteristics of entrepreneur leadership, Risk taking, Decision making and business planning.</li> <li>Innovation and entrepreneurship, Entrepreneurial behavior and motivation.</li> </ul>	25%				
3	Entrepreneurial Development Programmes  ➤ Their relevance and achievements  ➤ Role of government in organising such programmes.  ➤ Critical Evaluation.	25%				
4	<ul> <li>Small Business as a Seed Bed of Entrepreneurship</li> <li>Concept of business venture. The start-up process: Concept, Plan, Implementation, Initial Strategic Planning, Product and marketing scope</li> <li>Risk analysis and financial considerations.</li> <li>Profit planning in small enterprise, Growth strategies and diversification.</li> </ul>	25%				

### **Basic Text & Reference Books**

- ❖ Hal, B. Pricke; and Royce L. Brahamson, "Small Busines Management".
- ❖ Keneth R., Van Vorthis, "Entrepreneurship and Small Busines Management".
- ❖ Hans Scholhammer and Arthur H. Kuril "Entrepreneurship and Small Business Management".
- ❖ Joseph R. Mancuso, "How to Start, Finance and Manage Your Own Small Busines".
- ❖ Dhar, P.N. and LydalH.F., "The Role of Small Enterprises in Indian Economic Development".

### Travel Tourism & Hospitality Semester: V

Paper Code: UB05FBVT02	Total Credit:
Title of Paper: Contemporary Research-I	5

Unit	Description in detail	Weighting
1	T. A J	(%)
1	Introduction:	25%
	Meaning of research	
	Objectives of research	
	Motivation in research	
	Types of research	
	Significance of research	
	Research methods v/s Research methodology	
	Stages of the research process	
2	Problem Identification:	25%
	Defining the research problem	
	Selecting the problem	
	Techniques involved in defining a problem	
	Necessity of defining the problem	
	Research proposal	
3	Research Design	25%
	Meaning of research design	
	Need for research design	
	Features of a good design	
	Important concepts relating to re	
	Different research design	
	Basic principles of experimental designs	
4	Interpretation	25%
	Meaning	
	Importance of interpretation	
	Techniques of interpretation	
	Precautions in interpretation	
	1 recautions in interpretation	

### **Basic Text & Reference Books**

- 1. Business Research Methods Donald Cooper & Pamela Schindler, TMGH, 9th edition
- 2. Business Research Methods Alan Bryman & Emma Bell, Oxford University Press.
- 3. Research Methodology C.R.Kothari
- 4. Select references from the Internet

### Travel Tourism & Hospitality Semester: V

Paper Code: UB05FBVT04	Total Credit:
Title of Paper: Travels Tourism & Hospitality-V	5

1 I	4 . 1 . 4 . T . 4 M	Weighting (%)		
	ntroduction to Event Management & Concept & Design	25%		
	Size of Events			
	Types of Events			
	Developing the concept			
•	Designing the Event			
	Feasibility & Event Marketing	25%		
	Keys to Success			
	The Marketing Mix			
•	Sponsorship			
3 P	Promotion	25%		
•	Image / Branding			
•	Advertising			
•	Publicity			
•	Public Relation			
4 S	Staging & Event Proposal	25%		
	Choosing the Event Site			
	Developing the Theme			
•	Providing Services			

### **Basic Text & Reference Books**

- 1. Event Management : Lynn Van Der Wagen & Brenda R Carlos, Pearson Education
- 2. Event Management and Event Tourism: Getz D., Cognizant Communication Corporation
- 3. Best Practices in Modern Event Management, Goldblatt, John Wiley and Sons

## **Programme: Bachelor of Vocation (Travel Tourism & Hospitality)**

Semester: VI

Syllabus with effect from: June 2021

	Course Code	Name Of Papers		Cred it	Exam Durati on in hrs	Contact Hrs Per Week	Component of Marks			Evaluation
Course Type			<b>T</b> /				Internal	External	Total	Responsibility
			P				Total/Passing	Total/Pass ing	Total/Passi ng	
	UB06FBVT01	Organization Behavior-II	T	3	2	3	40/16	60/24	100/40	
General Component										College /
Component	UB06FBVT02	Vibrant Skills for Development	T	3	2	3	40/16	60/24	100/40	University
	UB06FBVT03	Contemporary Research-I	T	3	2	6	40/16	60/24	100/40	
	UB06CBVT04	Travels Tourism & Hospitality-VI	T	3	2	3	40/16	60/24	100/40	
Skill	UB06CBVT01	Tour Manager	Т	18	2	270 hrs in	40/16	60/24	100/40	College /
Component						semester				University

### Travel Tourism & Hospitality Semester: VI

Paper Code: UB06FBVT01	Total Credit:
Title of Paper: Organization Behavior-II	3

Unit	Description in detail	Weighting (%)
1	Group and Team Dynamics  ➤ Defining and classifying groups  ➤ Stages of group development,	25%
	<ul> <li>Group dynamics, Group decision making, Types of teams</li> <li>Contemporary issues in managing teams.</li> </ul>	
2	<ul> <li>Interpersonal Behaviour</li> <li>➤ Dynamics of interpersonal relationship; Psychological</li> <li>➤ Contract: Concept and types</li> <li>➤ Trust: Concept, Types and Building trust among employees.</li> </ul>	25%
3	Organizational Citizenship Behaviour  ➤ Concept, Forms and suggestions for promotingorganizational citizenship behaviour  ➤ Whistle–Blowing  ➤ Co-operation: Concept and determinants,	25%
4	<ul> <li>Conflict &amp; Transactional Analysis</li> <li>➤ Conflict: Concept, Consequences, Sources, Approaches of conflict management</li> <li>➤ Deviant organizational behaviour: Concept, Dimensions And categories of deviant organizational behaviour.</li> </ul>	25%

### **Basic Text & Reference Books**

- \* Robbins, Stephen P.; Judge, Timothy A.; and Sanghi, Seema, "Organisational
- \* Behaviour", Pearson Education, New Delhi.
- ❖ McShane, Steven L.; Glinow, Mary Ann Von; Sharma, Radha R,
- \* "OrganisationalBehaviour", Tata McGraw Hill, New Delhi.
- ❖ Aswathappa, K., "Organisational Behaviour, Text, Cases and Games", Himalaya
- Publishing, Delhi.
- ❖ Pareek, Udai, "Understanding Organizational Behaviour", Oxford University Press, New Delhi.

### Travel Tourism & Hospitality Semester: VI

PaperCode: UB06FBVT02	TotalCredit:3
Title of Paper: Vibrant Skills for Business	

1

Unit	Description in detail	Weighting(%)
1	Problem solving	25%
	Solve your problem of day to day life	
	<ul> <li>Meaning and definition Problem solving skill</li> </ul>	
	Problem solving process	
	Importance of problem in business	
2	Leadership Skill	25%
	<ul><li>General leadership skill</li></ul>	
	Understanding the power	
	Develop leadership skills	
	Importance of leadership skill in Business	
3	Decision Making	25%
	➤ How to make better decision	
	Definition and meaning of decision making	
	<ul><li>Financial decision</li></ul>	
	Importance of decision making skill	
	Impact of ethics and values on decision	
4	Learning Skill	25%
	<ul><li>Personal learning skill(Mind map, power of observation, note</li></ul>	
	taking)	
	Understanding how people learn	
	Developing Environment to work with other	
	Developing health relationship with other	

### **Basic Text & Reference Books:**

- Rajendra Pal and J S Korlahalli, Essentials of Business Communication, Sultan Chand & sons
- > Sunita Mishra and C.Murali Krishna, Communication Skills for Engineers, Pearson Eduation
- Meenakshi Raman & Sangita Sharma, Technical Communication; Principles and Practice, Oxford University PressOn We Go, BBC's audio-visual course

### Travel Tourism & Hospitality Semester: VI

Paper Code: UB06FBVT03	TotalCredit:3
Title of Paper: Contemporary Research-II	

1.

Unit	Description in detail	Weighting(%)
1	Collection of data	25%
	Primary data :	
	Personal interview	
	Telephone interview	
	Mail & Self administered questionnaire	
	Schedule v/s Questionnaire	
2	Secondary data:	25%
	Advantages of secondary data	
	Sources of secondary data	
	Classification & Limitations	
3	Research Report	25%
	Significance of research report	
	Types of research report	
	Steps of research report	
	Precautions for research report	
	Synopsis of research report	
	Limitations of research report	
4	Role of Computer in Research	25%
	Introduction	
	Characteristics	
	Computer applications	
	Computer and Researchers	

### **Basic Text & Reference Books:**

- 1. Business Research Methods Donald Cooper & Pamela Schindler, TMGH, 9th edition
- 2. Business Research Methods Alan Bryman & Emma Bell, Oxford University Press.
- 3. Research Methodology C.R.Kothari
- 4. Select references from the Internet

### Travel Tourism & Hospitality Semester: VI

Paper Code: UB06FBVT04	Total Credit:
Title of Paper: Travels Tourism & Hospitality-VI	3

Unit	Description in detail	Weighting
1.	Travel & Tour Operation Business: Evolution of Travel Business	(%) 25%
	Types of Organizational Structure of TA & TO Difference between travel agencies and tour operators Market Trends and Travel Agency Business scenario Business Integration	
2.	Itinerary Planning: Concept of Itinerary Planning Importance of Travel Itinerary Types of Tour Itinerary Things to be consider while preparing an Itinerary Packagies or Inclusive Tours	25%
3.	Government & Professional Bodies Integration between Government and professional bodies Rules for setting up Travel agency and Tour Operators Department of Tourism (DOT) Different schemes and Polices Professional bodies and activites	25%
4.	Global Distribution System (GDS) Introduction of GDS The Evolutions of GDS Amadeus and GDS Display Air lines Schedules and Availability	25%

### **Basic Text: Travel Agency and Tour operations of Business**

### **Reference Books:**

- ❖ William S Gray, Salvatore C Liquor Hotel and Motel Management and operation , Prentice Hall¬,
- ❖ Englewood Cliffs New Jersey 07632. Commercial Law − N D Kapoor
- ❖ Roco M angelo, Andrew N Vladimir-Hospitility today an introduction, educational—institute of American Hotel & lodging Association.