## SARDAR PATEL UNIVERSITY

**Programme: B.Sc (Home Science)** 

**Semester: VI** 

## (Human development)

Syllabus with effect from: November/December-2013

## **Objectives:**

- > To cater the need of modern corporate economy and urban living
- > To update students about globalization and multicultural work set up by providing valuable training on people skills
- > To motivate students for personal and professional growth
- > To provide tools for success and character building.

Paper Code:UH06EHUD02	Total Cradity 2
Title Of Paper: Soft Skills Development	Total Credit: 2

Unit	Description in detail	Weighting (%)
I	Introduction	
	Understanding what are soft skills	25%
	Need for soft skills in today's world	2370
	Preparing and dealing with change	
II	Driving our own growth	25%
	What is motivation and how to get it?	
	Process of identifying goals	
	Working on self esteem	
	How to overcome innate fears	
	Rediscovering yourself	
III	Stress management	25%
	Understanding stress symptoms and consequences	
	Techniques to manage stress	
	Understanding relation between life goals, motivation, productivity and	
	stress.	
IV	Leader ship skills	
	Key characteristics' of leader, self-confidence, assertiveness, trustworthiness,	25%
	morality, emotional, stability, and emotional sense of humors, self awareness	
	and objectivity developing of teamwork skills.	

## **Basic Text & Reference Books**

- ➤ Koounz H.O'Donell C Weituich H(1936) Essentials of Management Singapore,
- Mc Graw Hill.
- ➤ Pareek U(1988) Organizational Behavior Processes Jaipur Rawat.
- Parkinson, C Rustarnji M(1981) Realities in Management Bombay: JBH
- ➤ Baston,Rob(1996)Delegation Skills,New Delhi:Kogan Page,India.
- Cartea, Wendy (1996) Communication Skills New Delhi. Kogan Page, India.
- ➤ Khandwalla, Pradip(1995) Management Styles, New Delhi, Tata MC Graw Hill Pub. Company
- > (1996) Creativity and Problems solving Kogan Page India
- > (1996) Parfomiance Management Kogan Page India.
- > (1996) Recuitinent & Interewing Skills, New Delhi; Kogan Page.

