## **SARDAR PATEL UNIVERSITY**

## B. Com. (Honours) (3 Years)

## Specialization in International Accounting and Corporate Banking & Insurance Semester: IV

Syllabus with effect from: December 2016

Paper Code: UB04SCOH01	Total Credit: 3	
Title Of Paper: Business Ethics		

Unit	Description in Detail	Weighting (%)
1.	INTRODUCTION TO BUSINESS ETHICS	
	• Introduction, Ethics and Morals, Business Ethics,	
	• Need for Business Ethics, Benefits of Business Ethics, Principles of	
	Business Ethics	
	Ethical Issue in Corporate Governance.	
2.	ENVIRONMENTAL ETHICS	
	• Introduction, Sustainable Development, Pollution and Resource Depletion: Air Pollution and Land Pollution, Ecological Ethics, Conservation of Natural Resource	
	Business and Environmental Ethics.	
	Eco-friendly Business Practices.	
3.	WORKPLACE ETHICS	
	Introduction, Factors Influencing Ethical Behavior at work	
	• Ethical Issue: Business Relationships, Conflicts of Interest, Fairness and Honesty	
	Communications. Discrimination, Harassment,	
	• Importance of ethical Behavior at workplace,	
	• Guidelines for managing ethics in the workplace.	
4.	ETHICS IN MARKETING, ACCOUNTING AND FINANCE	
	Ethic and marketing, behaving ethically in Marketing	
	• Accounting and Finance: Introduction, Potential Conflicts, Creating ethical Environment, Reasons for Unethical Behavior	
	Fundamental principles relating to ethics.	

## **Basic Text & Reference Books**

- > "Business Ethics": A.C.Fernado . Pearson
- ➤ Principles of Management: T Ramasamy, Himalaya Publishing House.
- > "Business Laws, Ethics and Communication" Vol.1, Institute of Chartered Accountants of India, New Delhi.