

SARDAR PATEL UNIVERSITY
Programme: BCOM
Semester: III
Syllabus with effect from : JUNE 2020

Paper Code: UB03DCOM58	Total Credit: 3
Title Of Paper: Industrial Relations & Labour Laws	

Unit	Description in detail	Weighting (%)
1	Overview of Industrial Relations Concept of Industrial Relations - Nature of Industrial Relations Objective of Industrial Relations - Parties of Industrial Relations	25 %
2	Trade Unionism Origin and growth – Unions after independence – Concept, objectives and functions of Trade Union – Role of Trade Union in collective bargaining – Problems of Trade Union	25 %
3	Workers Participation in Management Meaning of Workers Participation in Management – Collective Bargaining, meaning, nature and methods – ILO and its role – Tripartite approach in industrial relations	25 %
4	Labour legislations Payment of Wage Act – Workmen’s Compensations Act – Importance provisions of Employees’ State Insurance Act – Employees provident Fund Act – Maternity Benefit Act	25 %

Basic Text & Reference Books

- Industrial Relations - Ramaswmy
- Industrial Relations - T. V. Rao
- Industrial Relations - Memoria
- Industrial Relations – Sharma

