

SARDAR PATEL UNIVERSITY
Programme: FOURTH YEAR OF BCOM
Semester: VII
Syllabus with effect from: JUNE 2014 (BATCH 2011)

Paper Code: UB07FCOM01	Total Credits: 3
Title Of Paper: Leadership Skills Development	

Unit	Description in detail	Weightage (%)
1	<p>Basic Approaches to Leadership: What is Leadership? Leadership Differs from Management The Role & Activities of Leadership</p> <ul style="list-style-type: none"> • Activities of Successful and Effective Leaders: The Real Managers Study <ul style="list-style-type: none"> ○ What do Managers do? ○ What do Successful Managers do? ○ What do Effective Managers do? ○ Functions of Leadership • Leadership Style <ul style="list-style-type: none"> ○ Autocratic or Authoritative Style ○ Democratic or Participative Style ○ Laissez Faire or Free – Rein Style <p>What makes Leadership Effective?</p>	25 %
2	<p>Leadership Theories: Traditional Theories (A Brief Overview)</p> <ul style="list-style-type: none"> • Trait Theory • Behavioral Theories • Fiedler’s Contingency Model • Path – Goal Leadership Theory • Situational Leadership Theory • The Managerial Grid <p>Modern Theories</p> <ul style="list-style-type: none"> • Charismatic Leadership • Transactional and Transformational Leadership • Substitutes for Leadership • 4. Authentic Leadership 	25 %
3	<p>Power and Politics: Meaning Power Distinction between Power & Authority Bases or Sources of Power Acquisition of Power Symbols of Power and Powerlessness Organizational Politics Reasons for Organizational Politics Managing Organizational Politics</p>	25 %
4	<p>Developing Leadership Skills: What Skills do Leaders Need? Leadership Training Programs Designing Effective Training</p>	25 %



	<ul style="list-style-type: none">• Special Techniques of Leadership Training: Behavior Role Model, Case Discussion and Business Games & Simulation.	
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Basic Text & Reference Books:

- Organizational Behaviour: S. S. Khanka. S. Chand
- Organizational Behaviour: Fred Luthans, Mc Graow-Hill International Edition (Twelfth Edition)
- Leadership in Organizations: Gray Yukl, Pearson Education (Sixth Edition)

