

SARDAR PATEL UNIVERSITY
B.Com. Semester: II
Syllabus with Effect From: November/December-2019

Paper Code :UB02DCOM58	Total Credit : 3
Title of Paper :Human Resource Management (Organizational Behaviour II)	

Objectives: The Objectives of the course is to acquaint students with Perception, Conflicts Management, Organizational Culture and Development.

Unit	Description in Detail	Weighting(%)
1	Perception Concept – Sensation V/s Perception, Importance, Perceptual Process, Perceptual Selectivity, Developing Perceptual Skill.	25%
2	Conflicts Management Concept, Stages Of Conflict Episode, Positive & Negative Aspects of Conflict, Conflict Management.	25%
3	Organizational Culture Concept, Characteristics, Types, Functions, Steps For Developing a sound Organizational Culture.	25%
4	Organizational Development Concept, Nature, Process, Types of OD Interventions, Future Trends of OD Interventions.	25%

Basic Text & Reference Books

- Organizational Behavior By Fred Luthans
- Organizational Behavior By Stephen Robbins
- Organizational Behavior By Keith Devis
- Organizational Behavior By L.M.Prasad
- Organizational Behavior By K.Asawathappa