

**SARDAR PATEL UNIVERSITY**  
**Programme: BCOM**  
**Semester: II**  
**Syllabus with effect from : November 2011**

<b>Paper Code:</b> UB02ECOM08	<b>Total Credit: 3</b>
<b>Title Of Paper:</b> Organisation Behavior - II	

Unit	Description in detail	Weighting (%)
<b>1</b>	<b>Organizational Development</b> Meaning, Nature, Origin and Definition of Organization Development, Concept of Organization Climate, Health & Organization Effectiveness	<b>25 %</b>
<b>2</b>	<b>Attitude and value</b> Attitude: Concept, Components, Process and Importance, Attitude Measurement. Attitudes and Workforce Diversity	<b>25 %</b>
<b>3</b>	<b>Stress Management</b> Meaning, Types, Sources, Consequences, Prevention and Management of stress, Balancing work and Life.	<b>25 %</b>
<b>4</b>	<b>Management of Change</b> Organizational Change, Meaning, Importance, Types, Resistance to Change, Managing Resistance to change, Organizational changes in India.	<b>25 %</b>

**Basic Text & Reference Books**

- Organizational Behaviour, 9th Ed. - Stephen Robbins
- Human Behaviour at work - Davis and Newstorm
- Organizational Behaviour - Uma Sekaran
- Organizational Behaviour - Fred Luthans
- Organizational Behaviour - K.Aswathappa
- Human Behaviour at Work - Keith Davis
- Organizational behavior-L.M. Prasad.
- Organizational behaviour -Subha Rao

