

SARDAR PATEL UNIVERSITY
Programme: BCOM
Semester: II
Syllabus with effect from : November 2011

Paper Code: UB02ECOM07	Total Credit: 3
Title Of Paper: Organisation Behavior - I	

Unit	Description in detail	Weighting (%)
1	Fundamentals of Organizational behavior: Meaning & Definition, Elements, Basic Model of OB Features and importance of OB, Indian Organizational setting, Scope & Challenges	25 %
2	Personality Concept, Nature, Types and Theories of Personality Shaping, Personality attitude and Job Satisfaction.	25 %
3	Perceptions and Learning Perceptions, Importance, Factors influencing perception, Interpersonal perception, Impression Management. Learning, Types of learners, The learning process, Learning theories, Organizational behavior modification.	25 %
4	Group Behavior Organization structure, Formation, Groups in organizations, Influence, Group dynamics, Emergence of informal leaders and working norms, Group decision making techniques, Team building , Interpersonal relations, Communication, Control.	25 %

Basic Text & Reference Books

- Organizational Behaviour, 9th Ed. - Stephen Robbins
- Human Behaviour at work - Davis and Newstorm
- Organizational Behaviour - Uma Sekaran
- Organizational Behaviour - Fred Luthans
- Organizational Behaviour - K.Aswathappa
- Human Behaviour at Work - Keith Davis
- Organizational behavior- L.M. Prasad.

