

**SARDAR PATEL UNIVERSITY**  
**Programme: BCOM**  
**Semester: V**  
**Syllabus with effect from : JUNE 2013**

<b>Paper Code:</b> UB05ECOM10	<b>Total Credit: 3</b>
<b>Title Of Paper:</b> Business Management -X (OB-II)	

Unit	Description in detail	Weighting (%)
<b>1</b>	<b>Organizational Development</b> Meaning, Nature, Origin and Definition of Organization Development, Concept of Organization Climate, Health & Organization Effectiveness	<b>25 %</b>
<b>2</b>	<b>Attitude and value</b> Attitude: Concept, Components, Process and Importance, Attitude Measurement. Attitudes and Workforce Diversity. Meaning of value, importance, types of value, value across culture	<b>25 %</b>
<b>3</b>	<b>Stress Management</b> Meaning; Types; Sources; Consequences - Prevention and Management of stress – Meaning of burnout, The difference between stress and burnout, Balancing work and Life.	<b>25 %</b>
<b>4</b>	<b>Team building</b> Meaning, importance & objective, Difference between groups and teams, Stages in Team Building, Creating high performing teams, Interpersonal relations – Communication Control.	<b>25 %</b>

**Basic Text & Reference Books**

- Organizational Behaviour, 9th Ed. - Stephen Robbins
- Human Behaviour at work - Davis and Newstorm
- Organizational Behaviour - Uma Sekaran
- Organizational Behaviour - Fred Luthans
- Organizational Behaviour - K.Aswathappa

