

SARDAR PATEL UNIVERSITY
Programme: BBA (Tourism and Travel Management)
Semester: VIII
Syllabus with effect from: December-2014
(Batch - 2011)

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| Paper Code: UM08FBBT01 | Total Credit: 3 |
| Title Of Paper: Leadership Skill Development | |

| Unit | Description in Detail | Weightage (%) |
|------|--|---------------|
| I | Basic Approaches to Leadership What is Leadership? Leadership Differs from Management The Role & Activities of Leadership Activities of Successful and Effective Leaders: The Real Managers Study What do Managers do? What do Successful Managers do? What do Effective Managers do? Functions of Leadership Leadership Style Autocratic or Authoritative Style Democratic or Participative Style Laissez Faire or Free – Rein Style What makes Leadership Effective? | 25% |
| II | Leadership Theories (A) Traditional Theories (A Brief Overview) Trait Theory Behavioral Theories Fiedler’s Contingency Model Path – Goal Leadership Theory Situational Leadership Theory The Managerial Grid (B) Modern Theories Charismatic Leadership Transactional and Transformational Leadership Substitutes for Leadership Authentic Leadership | 25% |
| III | Power and Politics Meaning Power Distinction between Power & Authority Bases or Sources of Power Acquisition of Power Symbols of Power and Powerlessness Organizational Politics Reasons for Organizational Politics Managing Organizational Politics | 25% |
| IV | Developing Leadership Skills What Skills do Leaders Need? Leadership Training Programs Designing Effective Training | 25% |



Basic Text & Reference Books:-

- Organizational Behaviour: S. S. Khanka. S. Chand
- Organizational Behaviour: Fred Luthans, Mc Graow-Hill International Edition (Twelfth Edition)
- Leadership in Organizations: Gray Yukl, Pearson Education (Sixth Edition)

