

SARDAR PATEL UNIVERSITY
Programme & Subject: BBA (Information Technology Management)
Semester: VIII
Syllabus with effect from: June-2014
(Batch-2011)

Paper Code: UM08EBBI05	Total Credit: 3
Title Of Paper: Group Processes & Behaviour	

Unit	Description in Detail	Weightage (%)
I	Power and Authority Power; Types of Power; Concentration of Power; Politics; Authority; Sources of Authority; Limits of Authority; Status	25%
II	Groups and Teams Theories of Group Formation; The Dysfunctions of Groups and Teams; Group Decision Making; Techniques for improving Group Decision Making; Positive and Negative aspects of Group Decision Making; Inter-group Behavior	25%
III	Leadership Difference between Leadership and Management; Leadership Styles in Indian Organizations; Contemporary Issues in Leadership.	25%
IV	Organizational Climate Concept of Organizational Climate; Developing a Sound Organizational Climate; Participation and Organizational Climate; Participation in Indian Organizations.	25%

Basic Text & Reference Books:-

- Organizational Behavior, Sultan Chand & Sons, New Delhi by L M Prasad
- Organizational Behavior, Himalaya Publishing House, Mumbai by K Aswathappa
- Organizational Behavior, Mc Graw Hill, Singapore by F Luthans

