

SARDAR PATEL UNIVERSITY
Programme: BBA (Information Technology Management)
Semester: VIII
Syllabus with effect from: December-2013
(Batch-2010)
Theory-Credit-3

Paper Code: UM08EBBI05	Total Credit: 4
Title Of Paper: Group Process & Behaviour	

Unit	Description in detail	Weightage (%)
I	Power and Authority Power Types of Power Concentration of Power Politics Authority Sources of Authority Limits of Authority Status	25%
II	Groups and Teams Theories of Group Formation. The Dysfunctions of Groups and Teams. Group Decision Making Techniques for improving Group Decision Making Positive and Negative aspects of Group Decision Making. Inter-group Behavior	25%
III	Leadership Difference between Leadership and Management. Leadership Styles in Indian Organizations. Contemporary Issues in Leadership.	25%
IV	Organizational Climate Concept of Organizational Climate. Developing a Sound Organizational Climate. Participation and Organizational Climate. Participation In Indian Organizations.	25%
V	Tutorial: Credit -1 Marks-25	
	Interpersonal Relations in Action Practices of Group Processes and Behavior: ONE case study & ONE article review. On Power and Authority and Leadership. One case study and one article review on Groups and Teams and Organizational Climate. Journal on the same shall be maintained by the students in which they have to write on practices.	
	Journal shall be evaluated by the concerned teacher.	

Basic Text & Reference Books:-

- L M Prasad: Organizational Behavior, Sultan Chand & Sons, New Delhi.
- K Aswathappa: Organizational Behavior, Himalaya Publishing House, Mumbai.
- F Luthans; Organizational Behavior, Mc Graw Hill, Singapore.

