

**SARDAR PATEL UNIVERSITY**  
**Programme: BBA (International Business)**  
**Semester: IV**  
**Syllabus with Effect from: DECEMBER 2015**

<b>Paper Code:</b> UM04FBBB01	<b>Total Credits: 3</b>
<b>Title Of Paper:</b> Leadership for Business Management	

Unit	Description in detail	Weightage (%)
<b>1</b>	<b>Leadership</b> Concept of Leadership Difference Between Leadership And Management Quality of Leadership Importance of Leadership	<b>25 %</b>
<b>2</b>	<b>Leadership Theory</b> Trait Theory Situational Theory Charismatic Leadership Theory Behavioral Leadership Theory	<b>25 %</b>
<b>3</b>	<b>Leadership Style</b> Autocratic Leadership Participative Leadership Free-Rein Leadership (meaning, advantages and disadvantages)	<b>25 %</b>
<b>4</b>	<b>Leadership Development</b> Leadership In Indian Organization Meaning Of Leadership Development Ingredients Of Leadership Development Leadership Development Process	<b>25 %</b>

**Basic Text & Reference Books:**

- Human Resource Management– C. B. Memoria
- Human Resource Management – L. M. Prasad
- Management – James A. Stoner
- Human Resource Management – Subba Rao.

