Paper Code: UM04ABBH51	Total
Title of Paper: E-Commerce	Credits: 3
Objective : The objective of this course is to learn foundation and importance of	E-commerce
including various business models, E-Payment, E-CRM and preparation of website	

Unit No.	Description in Detail	Weightage
<u>1</u>	Introduction to E-Commerce	
	 Definition: Communication Perspective, Business Process Perspective, Service Perspective, Commercial Perspective, Learning Perspective, Collaborative Perspective and Community Perspective. 	25%
	2. Framework of E-Commerce	
	 Benefits & Limitations of E-Commerce Classification of EC by nature of transaction 	
	 Classification of EC by nature of transaction Seven Unique features of E-Commerce 	
2	E-Commerce Business Models	
	 Introduction Eight Key Ingredients of a Business Model Value Proposition Revenue Model Market Opportunity Competitive Environment Competitive Advantage Market Strategy Organizational Development Management Team Major B2C Business Models Portal E-tailer Content Provider Transaction Broker 	25%
	v. Market Creator	
	vi. Service Provider	
	vii. Community Provider	

3	E-Marketplace, E- Payments & CRM	
	 Electronic Marketplaces and Market space Components Types of E-Marketplaces 	25%
	3. Electronic Payment Systems: Electronic Credit Card System (Players & Process), Debit Card, Smart Card and E-Check system	
	4. CRM: Definition, Types, Benefits and Limitations of CRM	
4	Launching a Successful On-Line Business	
	1. Introduction of Business Formation and the Process in brief	25%
	2. Classification of Websites	
	3. Building the website and its process and evaluation	
	4. Website Hosting (options, contract, domain name and its features)	
	5. Content Creation, Delivery and Management	
	6. Web Site Design	
	7. Website Construction	
	8. Website Promotion	

Reference Books:

- Electronic Commerce : A Managerial Perspective (2006), 4th Edition by Efraim Turban, David King, Dennis Viehland, Jae Lee, Pearson Education
- Electronic Commerce : A Managerial Perspective by Efraim Turban, Jae Lee, David King, H Michael Chung, Pearson Education
- E-Commerce Business, Technology, Society by Kenneth C Laudon, Carol Guercio Traver, Pearson Education

Paper Code: UM04CBBH51Total Credit: 3Title of Paper: Front Office Management – I (T+P)Total Credit: 3Objectives: The objective of this paper is to help students to acquire conceptual and practical
knowledge of the Front Office Management-I and to impart skills for the development of them to
build a career in front office department as a Hospitality Industry.

Theory

Unit	Description in detail	Weighting (%)
Ι	Handling of Mail and Message	
	• Definition : Mail	
	Difference between Registered & Ordinary Mail	
	• Category of Mail (Incoming and Outgoing)	
	Classification of Mail	25 %
	Sorting of Mails	
	Allocation of Mails	
	• Types of Registers for Mail Handling	
	Flow chart of Mail Handling	
	• Definition : Message	
	• Message slip and message handling procedure.	
II	Guest Account Cycle And System	
	 Definition of Guest Folio & Ledger 	
	Opening Procedure of Guest Account	
	• Types of Folio	
	• Types of Guest Ledger	
	Introduction to Guest Account Cycle	25.04
	 Posting Procedure & Circumstances 	25 %
	 Types of Vouchers and posting procedure 	
	 Manual & Automated System of Accounting 	
	Maintenance of Guest Accounts	
	Monitoring Guest Account Balance	
	Floor Limit & House Limit	
	High Balance Report	
III	Budgeting and Yield Management	
	• Types of budget & budget cycle	
	 Making front office budget 	
	 Factors affecting budget planning 	
	 Capital & operations budget for front office 	35 0/
	 Refining budgets, budgetary control 	25 %
	Forecasting room revenue	
	Advantages & Disadvantages of budgeting	
	Yield Management	

IV	Room Status, Key Control & Occupancy Ratio	
	Room Status Report	
	Key Control Procedure	
	• Types of Keys & Locking System (Manual and Automated)	25 %
	Discrepancy Report	
	Occupancy, Percentage, Foreigners' Occupancy Percentage)	

Unit	Description in detail	Weighting (%)
Ι	Mail and Message Handling	
II	Upselling and Upgrading	
III	Budget Making	
IV	Front Office Reports and Summary	

Laboratory:

Practicing the real Guest cycle, Case studies, Situations and other procedures of the subject area and same would be recorded in as theory in the prescribed format in the journals. Guest Interaction, Negotiating Skills, Service Skill, Knowledge of Software (HMS/PMS)

The journals will be evaluated by the concerned teacher.

- Sudhir Andrews- Text Book of Front Office Operation & Management
- Daniel Foster Rooms at Inn: Front Office Operation and Administration
- Grey K. Vallen & J.K. Vallen -Check-in & Check-out
- Ahmad Ismail- Front office operation and Management

Paper Code: UM04CBBH52	Total Credits: 3
Title of Paper: Advance Food & Beverage Production – I (T+P)	Total Creuits: 5
Objectives: At the end of the semester students would be able to-Learn and	explain about the
technique of advance skill in food production, Have a basic knowledge of L	arder Section and cold
kitchen, Know larder, its functions, food prepare in larder, ingredients used	& their names Also
got the knowledge of food and wine Harmony.	

THEORY

Unit	Description in Detail	Weightage (%)
Ι	Larder or Cold Kitchen	25 %
	• Introduction	
	Larder Work	
	Section and Functions	
	Layout of the Larder Kitchen	
	• Sections of the Garde Manger	
	Larder Equipments	
	Knives and Shears	
	Hierarchy of Larder Staff	
	Duties and Responsibilities of Larder Staff	
II	Charcuterie	25 %
	Introduction	
	• Sausage	
	Gallontines, Ballontines and Dodines	
	Ham Bacon And Gammon	
	• Pates and terrines	
	• Truffle	
	Aspic/ Gelee	
III	Sandwiches	
	• Introduction	25 %
	Parts of Sandwich	23 %
	Types of Sandwich	
	Making Sandwich	
	• Storing Sandwich	
	• Modern Approach to Sandwiches in Hotels	
	 Uses of Herbs and Wines in Cooking Introduction 	
	IntroductionHerbs	
	Popular Herbs Used in CookingWines used in Cooking	
	• whites used in Cooking	

IV	Appetizers and Garnishes	
	Classification of Appetizers	25 %
	Garnishing Hors D'oeuvers	
	Modern Plated Appetizers	
	International Cuisines	
	(Special Ingredients, Equipments and the Popular Dishes in Each	
	Area/cuisines)	

Demonstration practical & simple application by students

To formulate menus from the respective regions:	
Italian cuisine	Note:
Continental cuisine	1 or 2 set up of most popular menu in
Mediterranean cuisine	Hotels can be formulated by the
Scandinavian cuisine	concerned faculty, Apart from the
	given Cuisine.

Laboratory:

Calculation of nutritional information and costing of the recipes and same would be recorded in the prescribed format in the journals

The journals will be evaluated by the concerned teacher.

References:-

- Modern Cookery for Teaching and the Trade ThangamE.Philip (Mumbai, Orient Longman)
- > The Theory of Cookery K.Arora, Frank Bros. & Co.
- A Professional Text to Bakery and Confectionary by John Kingslee, New Age International Publishers
- Easy Cooking Baking, Star Fire books London.
- > 5.Chef's Manual of Kitchen Management John Fuller
- ► Le Repertoire De La Cuisine L.Saulnier
- Classical Recipes of the World Henry Smith

Paper Code: UM04CBBH53

 Title Of Paper: Food and Beverage Service Management (T+P)

Total Credit: 3

Objectives- The courses will give a comprehensive knowledge of the various alcoholic beverage used in the Hospitality Industry. It will give an insight into their history, manufacture, classification, and also to develop technical and specialized skills in the service of the same.

Theory

UNIT	Description in Details	Weightage
Ι	Wine	25%
	Definition	
	Vine species-factors affecting quality, grape varieties	
	Types of wine	
	Fermentation & wine production(white, red, rose)	
	Different methods for production of Sparkling wine, Terroir	
	Wine terminology	
	Wine producing countries(France, Italy, Spain, Portugal, Germany)	
Π	Spirits	25%
	Definition of Distillation	
	Methods of manufacturing of Spirits 1) Pot still 2) Patent still	
	Rum, Gin, Vodka, Whisky, Brandy, Tequila (production, brands,	
	service)	
III	Types of Bitters and Aperitifs	25%
	Introduction to Liqueurs	
	Manufacturing methods,	
	Brands of liqueurs with Base Spirit, flavor and country	
	Cocktails and Mocktail	
	Introduction, Methods of Mixing cocktails	
	Rules of mixing cocktails	
	Classic Cocktails- Recipes, innovative cocktails & mock tails (at least 5	
	from each base)	
	Cocktail Bar Equipment, garnishes	
IV	Bar Operation & Management	25%
	Definition and Types of Bar	
	Bar Design, Bar Control and Bar Regulations	

UNIT	Description in Details
Ι	Service of Special Hors D Oeuvre:
	Caviar, Snail, Oyster, Asparagus, Pate, Smoked salmon etc (minimum 8
	food
	items)
II	Practice of lay-out of Breakfast Cover
	English Breakfast & Continental Breakfast
III	Service Alcoholic beverage
	Spirits, Aperitifs and bitters and liqueurs
IV	Service of Wines
	Basic Service of White, Red, Sparkling wines

The journals will be evaluated by the concerned teacher.

Basic Text & Reference Books:

Dennis Lillicrap Food and Beverage Service S N Bagchi Textbook of Food and Beverage Service Bobby George Food & Beverage Service

Paper Code: UM04CBBH54	Total Credit: 3
Title of Paper: Accommodation Management (T + P)	Total Creuit: 5
Objective: The objective of this syllabus is to empowered students with management skill as	
well as operation of accommodation section of 5-star hotel.	

Theory

UNIT	DESCRIPTION IN DETAILS	WEIGHTAGE
Ι	Managing housekeeping personnel	25%
	 Documents for personal management 	
	• Determining staff strength	
	• Time and motion studies	
	• Employee welfare and discipline	
	 Housekeeping Staffing Pattern 	
	• Different types of shift	
	Staffing Matrix	
	Criteria for work load	
II	Budgeting for housekeeping expenses	25%
	• Types of budget	
	 Housekeeping expenses 	
	Budget planning process	
	• Income statement of room division	
	Controlling Expenses	
	 Controlling operating expenses 	
	Cost control in specific area	
	Linen room	
	 Inventory control and stock taking 	
	 Principles of purchasing 	
	 Stages of purchasing, Types of purchasing 	
III	Safety Measures in a luxury hotel	25%
	• Types of Fire	
	• Fire prevention and fire fighting equipments	
	 Accidents, Staff Training for controlling fire 	
	• How to minimize the fire for constructing the building	
	Causes and prevention	
	Pest Control	
	Pest control	
	Common pest and their control	
	 Integrated pest management 	
	Waste disposal	

IV	Managing Landscaping of a luxury hotel	25%
	Indoor and outdoor plants	
	• Gardening	
	• Bonsai	

UNIT	Description in Details
Ι	Familiarization with different laundry equipment
II	Operation of laundry
III	Bed making
IV	Managing lodging operation

Laboratory:

Preparation of maintenance report, check sheets and inventory reports of the building and would be reporting in the journals.

The journals will be evaluated by the concerned teacher.

- Branson Hotel, Hostel, Hospital Housekeeping
- Sudhir Andrews Housekeeping Training Manual
- Raghubalan Hotel Housekeeping

Paper Code:UM04DBBH51	Total Credit: 3
Title of Paper: Financial Management	Total Credit: 5
Objective: To provide the students a basic knowledge of Financial Management concepts and	
analyzing the investment proposals to take investment decisions.	

1 Introduction to Financial Management: (Theory only) 25% • Meaning, scope and Importance of financial management 0bjectives/Goals of Financial Management. • Finance functions and its classification (Managerial and Routine functions) Risk – Return trade off (concept only) • Role of financial manager 25% 2 Financial Planning: (Theory only) 25% • Meaning, Factors affecting financial planning, limitations of financial planning. 25% • Capitalization: Meaning & Types of Capitalization. 25% • Under Capitalization- Meaning, causes, effects and remedies 25% 3 Sources of Finance and Stock Exchange: (Theory only) 25% • Sources of Long term finance: Equity, Preference, Retained Earnings, Debentures, Public Deposits (Meaning & features) 25% Stock Exchange: • Meaning, Importance of Stock Exchanges 5% • Functions Of SEBI • An Overview Of Bombay Stock Exchange (BSE) And National Stock Exchange (NSE) 4 Long term Investment Decision (Capital Budgeting): (50% Theory & 25% 25%	Unit	Description	Weightage
 Objectives/Goals of Financial Management. Finance functions and its classification (Managerial and Routine functions) Risk – Return trade off (concept only) Role of financial manager Financial Planning: (Theory only) 25% Meaning, Factors affecting financial planning, limitations of financial planning. Capitalization: Meaning & Types of Capitalization. Under Capitalization- Meaning, causes, effects and remedies Over Capitalization- Meaning, causes, effects and remedies Sources of Finance and Stock Exchange: (Theory only) Sources of Long term finance: Equity, Preference, Retained Earnings, Debentures, Public Deposits (Meaning & features) Stock Exchange: Meaning, Importance of Stock Exchanges Functions Of SEBI An Overview Of Bombay Stock Exchange (BSE) And National Stock Exchange (NSE) 4 Long term Investment Decision (Capital Budgeting): (50% Theory & 25% 	1	Introduction to Financial Management: (Theory only)	25%
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4Long term Investment Decision (Capital Budgeting): (50% Theory &25%			
			250/
50% Examples)	4		25%
Basics of capital Budgeting: Meaning, Features, Significance, Types and factors offecting capital hudgeting:			
and factors affecting capital budgeting;			
• Examples based on: Pay Back period, Accounting Rate of Return, Nat Present Value, Profitability Index and Internal Pate of Paturn			
Net Present Value, Profitability Index and Internal Rate of Return. NOTES:			
(1) Examples should be based only on SLM methods of depreciation.			
(2) Replacement decisions are excluded.			

- Financial Management : Text & Cases By : I. M. Pandey
- Financial Management : Theory & Practice By : M. Y. Khan & P. K. Jain
- Financial Management : By : P. V. Kulkarni & S. P. Jain
- Financial Management : By : Shrinivas & Shrivastva
- Financial Management : By : M. R. Agrawal
- Financial Management: By : S.N.Maheshwari
- Financial Management: Theory and Practices Prasanna Chandra

Paper Code: UM04GBBH51	Total Credit: 3
Title of Paper: Food Science and Nutrition	
Objective: The objective of this syllabus is to clear importance of Nutri	ents in growth
and development of human beings.	

UNIT	Description in Details	Weightage
Ι	Food Science	25%
	• Definition and scope of food science	
	Classification of Nutrients and its characteristics	
	• Importance of Nutrition and interrelationship with health	
II	Food Processing	25%
	• Definition	
	• Objectives	
	• Types Of Treatment	
	• Effect Of Factors Like Heat, Acid, Alkali On Food	
	Constituents	
	Emulsions	
	Theory Of Emulsification	
	• Types Of Emulsions	
	Emulsifying Agents	
	Role Of Emulsifying Agents In Food Emulsions	
III	Basic Aspects	25%
	• Definition Of The Terms Health, Nutrition And Nutrients	
	• Importance Of Food – (Physiological, Psychological And	
	Social Function Of	
	• Food) In Maintaining Good Health.	
	Classification Of Nutrients	
IV	Energy	25%
	• Definition Of Energy And Units Of Its Measurement (Kcal)	
	• Energy Contribution From Macronutrients (Carbohydrates,	
	Proteins And Fat)	
	 Factors Affecting Energy Requirements 	
	 Concept Of BMR, SDA 	
	Dietary Sources Of Energy	
	Concept Of Energy Balance And The Health Hazards	
	Associated With	
	• Underweight, Overweight	

The journals will be evaluated by the concerned teacher.

Reference Books:

- Food Science by Potter & Hotchkiss
- Principles of Food Science by Borgstrom and Macmillon
- Food Chemistry by Fennima

Paper Code: UM04SBBH51	Total Credit: 3
Title of Paper: Leadership Skills Development	Total Creuit: 5
Objectives: Management leadership is a key requirement in today's Corporate envi	ironment. At the
Undergraduate level understanding the glimpses of Skills required in a Leader is very	important for the
students of Commerce and Management.	

Unit	Description in detail	Weighting (%)
1	Basic Approaches to Leadership	25%
	• What is Leadership?	
	Leadership Differs from Management	
	• The Role & Activities of Leadership	
	Activities of Successful and Effective Leaders: The Real Managers Study	
	\Rightarrow What do Managers do?	
	\Rightarrow What do Successful Managers do?	
	\Rightarrow What do Effective Managers do?	
	• Functions of Leadership	
	• Leadership Style	
	1. Autocratic or Authoritative Style	
	2. Democratic or Participative Style	
	3. Laissez Faire or Free – Rein Style	
	\Rightarrow What makes Leadership Effective?	
2	Leadership Theories	25%
	(A) Traditional Theories (A Brief Overview)	
	1. Trait Theory	
	2. Behavioral Theories	
	3. Fiedler's Contingency Model	
	4. Path – Goal Leadership Theory	
	5. The Managerial Grid	
	(B) Modern Theories	
	1. Charismatic Leadership	
	2. Transactional and Transformational Leadership	
	3. Substitutes for Leadership	
3	Power and Politics	25%
	Meaning Power	
	• Distinction between Power & Authority	
	Bases or Sources of Power	
	• Acquisition of Power	
	• Symbols of Power and Powerlessness	
	• Organizational Politics	
	Reasons for Organizational Politics	
	Managing Organizational Politics	

4	Developing Leadership Skills	25%
	What Skills do Leaders Need?	
	Leadership Training Programs	
	Designing Effective Training	
	• Special Techniques of Leadership Training: Behavior Role Model, Case	
	Discussion and Business Games & Simulation.	

- \Rightarrow Organizational Behaviour: S. S. Khanka. S. Chand
- ⇒ Organizational Behaviour: Fred Luthans, Mc Graow-Hill International Edition (Twelfth Edition)
- ⇒ Leadership in Organizations: Gray Yukl, Pearson Education (Sixth Edition)

Paper Code: UM04SBBH52	Total Credits: 3
Title of Paper: Cultural Heritage of India	Total Credits: 5
Objective: The objective of this paper is to help students to acquire conceptual & practical	
knowledge of the Cultural Heritage of India and to impart skills for the development of them to build	

a career in Hospitality Tourism Industry.

Unit	Description in Detail	Weightage
No.		
1	Indian Culture- An Introduction	25%
	Significance of Geography on Indian Culture. Society in India through ages-	
	Ancient period- varna and jati, Contemporary period; caste system and	
	communalism.	
	Religion and Philosophy in India: Ancient Period: Pre-Vedic and Vedic	
	Religion, Buddhism and Jainism, Indian philosophy.	
2	Indian Architecture and Cultural Heritage	25%
	Indian Art & Architecture: Gandhara School and Mathura School of Art; Indian	
	Temples - Nagara - Dravida - Vesara Styles.	
	Hindu Temple Architecture, Buddhist Architecture, Medieval Architecture and	
	Colonial Architecture.	
3	Architecture and Paintings	25%
	Indo - Islamic Architecture - Moghul Architecture.	
	Indus Valley Architecture.	
	Indian Painting Tradition: ancient, medieval, modern indian painting and	
	odishan painting tradition.	
4	Indian Music & Dance	25%
	Performing Arts: Divisions of Indian classical music: Hindustani and Carnatic,	
	Dances of India: Various Dance forms: Classical and Regional.	

Reference Books:

- Chakravarti, Ranabir: Merchants, Merchandise & Merchantmen, in: Prakash, Om (ed.): The Trading World of the Indian Ocean, 1500-1800 (History of Science, Philosophy and Culture 361 in Indian Civilization, ed. by D.P. Chattopadhyaya, vol. III, 7), Pearson, Delhi, 2012, pp. 53-116.
- Chaudhuri, Kirti N.: Trade and Civilisation in the Indian Ocean, CUP, Cambridge, 1985.
- Malekandathil, Pius: Maritime India: Trade, Religion and Polity in the Indian Ocean, Primus Books, Delhi, 2010.
- McPherson, Kenneth: The early Maritime Trade of the Indian Ocean, in: ib.: The Indian Ocean: A History of People and The Sea, OUP, 1993, pp. 16-75.
- > Christie, J.W., 1995, State formation In early Maritime Southeast Asia, BTLV