

**SARDAR PATEL UNIVERSITY**  
**Programme: BBA (Hospitality Management)**  
**Semester: VIII**  
**Syllabus with effect from: June-2014**  
**(Batch - 2011)**

<b>Paper Code: UM08FBBH01</b>	<b>Total Credit: 3</b>
<b>Title Of Paper: Leadership Skill Development</b>	

Unit	Description in Detail	Weightage (%)
I	<b>Basic Approaches to Leadership</b> What is Leadership? Leadership Differs from Management The Role & Activities of Leadership Activities of Successful and Effective Leaders: The Real Managers Study What do Managers do? What do Successful Managers do? What do Effective Managers do? Functions of Leadership Leadership Style <ol style="list-style-type: none"> <li>1. Autocratic or Authoritative Style</li> <li>2. Democratic or Participative Style</li> <li>3. Laissez Faire or Free – Rein Style</li> </ol> What makes Leadership Effective?	25%
II	<b>Leadership Theories</b> <b>(A) Traditional Theories (A Brief Overview)</b> Trait Theory Behavioral Theories Fiedler’s Contingency Model Path – Goal Leadership Theory Situational Leadership Theory The Managerial Grid <b>(B) Modern Theories</b> Charismatic Leadership Transactional and Transformational Leadership Substitutes for Leadership Authentic Leadership	25%
III	<b>Power and Politics</b> Meaning Power Distinction between Power & Authority Bases or Sources of Power Acquisition of Power Symbols of Power and Powerlessness Organizational Politics Reasons for Organizational Politics Managing Organizational Politics	25%
IV	<b>Developing Leadership Skills</b> What Skills do Leaders Need? Leadership Training Programs Designing Effective Training Special Techniques of Leadership Training: Behavior Role Model, Case	25%



**Basic Text & Reference Books:-**

- Organizational Behaviour: S. S. Khanka. S. Chand
- Organizational Behaviour: Fred Luthans, Mc Graow-Hill International Edition (Twelfth Edition)
- Leadership in Organizations: Gray Yukl, Pearson Education (Sixth Edition)

