

# SARDAR PATEL UNIVERSITY

Programme: BBA (GENERAL)

Semester: IV

Syllabus with Effect From: November/December-2012

<b>Paper Code: UM04CBBA03</b>	<b>Total Credit:3</b>
<b>Title Of Paper: Human Resource Management-II</b>	

<b>Unit</b>	<b>Description in detail</b>	<b>Weighting (%)</b>
I	<b>Employee Safety and Health</b> Employee Safety: Meaning, Types of Industrial Accident, Causes of Industrial accident, and Statutory Provisions of Employee safety in India. Health: Meaning, Occupational Hazards and Diseases, Protection against Hazards, and Statutory provisions of health according to factories act, 1956.	25 %
II	<b>Industrial Relations and Industrial Disputes</b> Industrial Relations: Concept, Objectives, Parties, Importance and Approaches. Industrial Dispute: Definition, Forms, Causes and Preventive Machinery (Settlement Authorities)	25%
III	<b>Trade Union and Collective Bargaining</b> Trade Union: Meaning, Functions, Problems and Measures. Evolution of T.U Collective Bargaining: Meaning, Strategies, and Process.	25%
IV	<b>HRM in Global Scenario</b>  HRM and Human rights (UNO) Challenges of HRM at Global level. Impact of Globalization on HRM. ILO .	25%

## Basic Text & Reference Books:-

- Personnel Management: C B Memoria& S V Gankar, Himalaya Publishing House
- Human Resource Management: S S Khanka, S Chand
- Human Resource Management: C B Gupta, Himalaya Publishing House
- Text and Cases of Human Resource Management: P SubbaRao, Himalaya Publishing House
- Human Resource and Personnel Management: K Aswathappa

