

SARDAR PATEL UNIVERSITY
Programme: BBA(General)
Semester: V
Syllabus with effect from : JUNE 2013

Paper Code: UM05FBBA01	Total Credit: 3
Title Of Paper: Leadership Skills for Management - I	

Unit	Description in detail	Weighting (%)
1	Introduction: The Nature of Leadership Definitions of leadership Need or Importance of Leadership Leadership effectiveness Level of conceptualization for leadership	25 %
2	Participative Leadership, Delegation, and Empowerment Nature of participative leadership Guidelines for participative leadership Delegation: Concept, varieties, potential advantages, and guidelines for delegating Empowerment: Concept, Consequences, and Facilitating conditions	25 %
3	Developing Leadership Skills Concept Leadership training Programme Steps in designing effective training Special techniques of leadership training: Behaviour role model, Case discussion and Business games and simulation	25 %
4	Ethical Leadership and Leadership Theories Concept of ethical leadership Leadership Theories: Charismatic, Trait, Behavioral and Situational Theories	25 %

Basic Text & Reference Books

- Gary Yukl: Leadership in organisations, Pearson Education, New Delhi.
- L M Prasad: Organisational Behaviour, Sultan Chand & Sons, New Delhi.
- P.Guggenheimer & M. Diana Szulc: Understanding Leadership Competencies, Viva books, New Delhi.

