

SARDAR PATEL UNIVERSITY
Programme: BA (Psychology)
Semester: V
Syllabus with effect from: June 2013

Paper Code: UA05CPSY14	Total Credits: 3
Title Of Paper: Industrial Psychology & Orgonomics - I	

Unit	Description in detail	Weightage (%)
1	Introduction to Industrial Psychology: Definition of industrial psychology, The nature of Industrial psychology, Aims of Industrial Psychology, The Field industrial psychology, position of psychologist in industry ,some basic psychological theories,(Causation, Individual differences)	
2	Occupational Information: Occupational Information and Psychology, job description and uses, job analysis, Methods of job analysis(1-Individual psychograph, 2-job psychograph, 3- questioner, 4- job analysis through test, 5- job analysis through function) Job-evolution, Methods of Job-evolution,(1- point system,2- rating system, 3-rank system, 4-classification system)	
3	Selection process, Interview and other related techniques: Interview, Types of interview, function of interview, Validity of interview, Limits / Error in interview, methods, application blank, Letter of Recommendation	
4	Personal Test: Definition of psychological test, Nature of psychological test , Use of test in Industry, Types of test for employee. (Intelligent test, clerical test, mechanical test, personality test, interest test, achievement test)	

Basic Text & Reference Books:

- Psychology in Industrial organization - Seigal & Lane
- Industrial psychology - Von Hatter G'man
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- ...6oigk mnoiv)an slbl dvkekeheta, w²,p3e ivrl pKaxn Amdavad
- ...6oigk Ae.Amln ml lk, xah. ga6l, w², j o8l vgee sl.Jmnadas pKaxn Amdavad
- ...6oigk mnoiv)an Do.ma6dbæ JmrvaDlya gjurat yünvR3l pKaxn Amdavad

