

SARDAR PATEL UNIVERSITY

Vallabh Vidyanagar, Gujarat (Reaccredited with 'A' Grade by NAAC (CGPA 3.11) Syllabus with effect from the Academic Year 2023-2024

BBA Hospitality Management Semester - I

CourseCode	UM01IDBBH01	Title of the Course	Principles of Management for Hospitality & Tourism
Total Creditsofthe Course	04	Hours per Week	04

	The fundamental concepts of management and leadership as they relate to tourism and hospitality through context and examples.
Course Objectives	2. This course provides management and future leaders with comprehensive approaches to operational management and employee development in the hospitality and tourism industry.
	3. Most management principles aim at ensuring smooth functioning in Business Organisation.

Course Content		
Unit	Description	Weightage*
1.	Introduction to Hospitality Sector of Hospitality Tourism Itinerary and its important Importance of Hospitality Management in tourism Growth of hospitality industry- Sea, Road, Rail and Air	25%
2.	Planning in Tourism Meaning of planning Different between planning and decision making Need for Planning in Tourism Process of planning State and National level planning caring capacity in tourism	25%
3.	Organizations of Tourism Concept of Organizing Steps or process of Organizing Government organizations Indian Tourism Development Corporation Gujarat Tourism Development Corporation Role of United Nation Organization in tourism	25%



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4.	Motivation and Leadership in Hospitality	25%
	Leadership – Meaning, Styles and Qualities of a good leader	
	Nature of motivation	
	Importance of Motivation	
	Motivation for tourism	
	Theories of Motivation	
	1. Two Factor Theory by Herzberg	
	2. Theory X & Theory Y by McGregor	

Teaching- Learning Discussion, Guest Lectures Theory lecture, Power Point Presentation, Audio-Visual Presentation) Grund Discussion, Guest Lectures
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Evaluation Pattern			
Sr.No.	Details of the Evaluation	Weightage	
1.	Internal Written/Practical Examination (AsperCBCSR.6.8.3)	15%	
2.	InternalContinuousAssessmentintheformofPractical,Vivavoce,Quizzes,Seminars,Assignments,Attendance (AsperCBCSR.6.8.3)	15%	
3.	University Examination	70%	

	Course Outcomes		
1	To identify and apply business concepts and skills relevant to hospitality management operational areas.		
2	To demonstrate effective communication skills.		
3	To analyse information and make decisions using critical thinking and problem-solving abilities.		

Suggested References		
Sr.No.	References	
1	Management-theory and practice by CB Gupta	
2	Management by James Stoner, R. Edward Freeman.	
3	Principles and Practices of Management by LM Prasad	
4	Management by Koontz and Weighrich	
5	Principles & Practices of management by Sherlekar	

On-line resources to be used if available as reference material	
On-line Resources	
1. https://ncert.nic.in/ncerts/l/lebs102.pdf	
2. https://www.youtube.com/watch?v=K Z8LqsSN8E	