${\bf SARDARPATELUNIVERSITY}$



Vallabh Vidyanagar, Gujarat

(Re accredited with 'A' Grade by NAAC (CGPA 3.11) Syllabus as per NEP 2020 with effect from the Academic Year 2023-2024

Bachelor of Business Administration BBA (General) - Semester - II

Course Code	UM02 VA BBA05	Title of the Course	PERSONALITY ENRICHMENT
Total Credits of the Course	02	Hours per Week	02

Course Objectives	1 1. TO understand the importance of personality and methods to entreit the same.	
	2. To Know the concept of Self-Awerness and Self-Motivation.	
	3. To know General Knowedge and Current Affaries	

Unit		Description	Weightage (%)
1.	Personality & Self Awareness		
1.		Definition of Personality	
		Components of Personality-Structural and Functional Aspects	
		Determinants of Personality - Biological, Psychological and Socio-Cultural	250/
		factors	25%
		Need for Personality Development	
2.	Self-Awareness and Self-Motivation		
		Self-Analysis through SWOT and Johari window	
		Elements of Motivation	
		Seven rules of Motivation	25%
		Techniques and Strategies for Self-Motivation	
		Motivation Checklist and Goal Setting based on the principles of SMART	
		Self-Motivation and Life	

Teachi Learn Method	Lectures, Case Discussion, Video and Presentation	
	Evaluation Pattern	
Sr. No.	Details of the Evaluation	Weightage
1.	Internal Written(As per CBCSR.6.8.3)	15%
2.	InternalContinuousAssessmentintheformofQuizzes,Seminars,Assignments,Atten dance(As per CBCS R.6.8.3)	
3.	University Examination	70%



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	Course Outcomes		
1.	Apply principles in corporate life having understood the phenomenon		
2.	Improve analytical skills by taking a stance on real matters		

	Suggested References		
Sr. No.	References		
1	Mile, D J (2004), Power of Positive Thinking, Delhi, Rohan Book Company.		
2	Pravesh Kumar (2005), All about Self-Motivation, New Delhi, Goodwill PublishingHouse		
3	Dudley, G A (2004), Double your Learning Power, Delhi, Konark Press, Thomas Publishing Group Ltd.,		
4	Lorayne, H (2004), How to develop a super power memory, Delhi, Konark Press, Thomas Publishing Group Ltd.,		
5	Hurlock, E B (2006), Personality Development, 28th Reprint, New Delhi, Tata MCGraw Hill.		

On-line resources to be used if available as reference material

On-line Resources

- 1. https://www.geektonight.com/personality-in-organisational-behavior-definition-determinants-nature/
- 2. https://leverageedu.com/blog/determinants-of-personality/#:~:text=There%20are%204%20major%20determinants,%2C%20heredity%2C%20experiences%20and%20culture.
- 3. https://gcwgandhinagar.com/econtent/document/15875413100EDUGENE03-4.2.pdf.pdf