

## MEMORANDUM OF UNDERSTANDING

---

*Between*

---

Department of Social Work,  
Sardar Patel University,  
Vallabh Vidyanagar, Anand,  
Gujarat

Bhavesh Vyas & Associates,  
Vadodara



(Duration: For one year)

## Memorandum of Understanding

This MOU is entered on 25/11/2021 between Department of Social Work, Sardar Patel University and Bhavesh Vyas & Associates.

### Article 01: Participation and Coordination

The partnership shall initially be between the following:

1. For Department of Social Work
2. For Bhavesh Vyas & Associates

Prof. (Dr.) S. D. Mishra, Director shall be the Coordinator from Department of Social Work, and Mrs. Krupa Meet Vyas shall be the Coordinator from Bhavesh Vyas & Associates. The participants and Coordinators may change from time to time as decided by competent authority of the respective institutions.

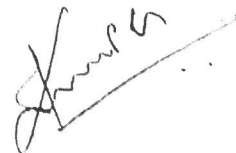
### Article 02: Purpose of MOU

**Exchange of information and sharing of experience-** Representatives of both Parties should arrange joint meetings at regular intervals to exchange experiences in education, field of operation or research and to prepare proposals for joint projects. The students can be oriented towards legal procedures in the field of labour welfare. The implementation of labour laws is expected to get sharpen with the help of partnering institution.

**Collaboration, Cooperation and Interaction-** The Parties recognise the benefits to be derived from increased collaboration, cooperation and interaction for the purpose of promotion and understanding of high performance concerning to the field of labour laws and human resources and organising various programmes including internships for students of MSW and MSW(HR) programmes. This MOU is looking for organising training/ workshop/ conference/ seminars/ conclave collaboratively with a view to cater the students' overall development.

The purpose of this MOU is to define the areas for legal-academic aspects in which the parties desire to work together in the future for their mutual benefit to foster a collaborative frame work between Department of Social Work, Sardar Patel University, and Bhavesh Vyas & Associates in the field with a view to benefiting from each other's working procedure.

**Research-** Minor or major research projects with reference to interdisciplinary or multi-disciplinary or trans disciplinary could be done in collaboration; where in the available resources from both the institution can be utilised. The results of research findings dissemination will be decided by both the parties mutually. Joint publications with mutual consent also will be considered. They will also explore the possibilities of research in technology for distance and computer-based learning.



**Fostering Virtual learning/hybrid learning-** The Parties will explore the possibility of formulating a virtual/hybrid education program based on the expertise available in both institutions.

**Article 03: Financing-** This agreement will be non-financial from both the parties. In course of time, if it is mutually agreed by both the parties, the remuneration could be paid for rendering the services by both the institutions.

**Article 04: The Parties Intend to**


- Strengthen the ties between Bhavesh Vyas & Associates and Department of Social Work to make collaborative efforts in the field of Labour Laws or Human Resources and Society.
- Engage students in Field Work/Internship/Block Placement and may support for students' employability.
- For sharing the field expertise by both the parties as Resource Persons in each other's institution or in the sister-concerned institutions or could be in association with other institutions.


**Article 05: Mode of Operation**

- Both the Parties will provide necessary support for effective implementation of the MOU within the institutional rules and procedures.
- This MOU shall be effective from the date it is signed by both the parties.

**Article 06: Validity**

This MOU is valid for an initial period of 01 year and becomes effective from the date it is signed by the partners. The period may be extended by mutual consent. In case one party wishes to cancel this MOU, it may be done so only by a prior intimation of at least three months.

  
**Prof. (Dr.) S. D. Mishra**  
Director,  
Department of Social Work,  
Sardar Patel University

  
**Mrs. Krupa Meet Vyas**  
Associate Advocate,  
Bhavesh Vyas & Associates,  
Vadodara

