SARDAR PATEL UNIVERSITY

Programme: Bachelor of Vocation (Export & Import Management)

Semester: V

	Course Code	\Name Of Paper			Exam Duratio n in hrs	Contact Hrs Per Week	Component of Marks			Evaluation
Course Type			T/P	Credit			Internal Total/Passing	External Total/Passing	Total Total/Passing	Responsibility
	UB05FBVE21	Organization behavior-I	Т	3	3	3	30/12	70/28	100/40	University
Foundation course	UB05FBVE22	Self development skills	Т	3	3	3	30/12	70/28	100/40	University
	UB05CBVE23	Contemporary Research-I	Т	3	3	3	30/12	70/28	100/40	University
	UB05CBVE24	Export & Import Management-V	Т	3	3	5	30/12	70/28	100/40	University
Core Courses	UB05CBVE21	EXIM Manager	T/P	18	2	270 Hours	-	-	100/40	SSC

Bachelor of Vocation (B.VOC) Export & Import Management Semester: V

Syllabus with effect from: JUNE 2023

Course Outcome

Semester - V

Organization behavior-I

- 1. Fundamentals of organization behavior
- 2. Management of resources in optimum manner for efficiency
- 3. How to organize effectively for better performance
- 4. Social responsibility and business ethics for work

Self development skills

- 5. How to communicate professionally for organization development
- 6. Etiquettes of Communication and communication
- 7. Student learn how to correspondence and working

Contemporary Research-I

- 8. How to conduct research?
- 9. Understanding process in research?
- 10. Primary and secondary data collection?

Export & Import Management-V

- 11. To understand the basic knowledge of export & Import management
- 12. To understand custom procedure
- 13. To identify export procedure with documentation work
- 14. To learn export product process

Export & Import Management SEMESTER – V

Syllabus with effect from: JUNE 2023

Pap	oer Code: UB05FBVE21	Total Credit:
Tit	le of Paper: Organization behavior-I	3

Unit	Description in detail	Weighting (%)
1	Introduction	25%
	Conceptual foundations, Significance,	
	> Challenges	
	Opportunities for OB.	
	Personality	
	Concept and determinants, The Big five model	
	> Type A and Type B personality	
	Key personality attributes influencing OB	
2	Attitudes	25%
	Sources and types; Theories of attitude; Cognitive dissonance	
	theory, Overview of Major job attitudes:	
	> Job satisfaction,	
	Organizational commitment and prejudice.	
3	Emotions and Moods	25%
	Nature and types, Sources of emotions and moods,	
	Managing emotions at work	
	Emotional intelligence: Concept and dimensions.	
4	Perception	25%
	Nature and significance of perception,	
	Factors influencing perception	
	Perceptual process, Perceptual distortions and improving perception.	

Basic Text & Reference Books

- * Robbins, Stephen P.; Judge, Timothy A.; and Sanghi, Seema, "Organisational
- * Behaviour", Pearson Education, New Delhi.
- ❖ McShane, Steven L.; Glinow, Mary Ann Von; Sharma, Radha R,
- * "OrganisationalBehaviour", Tata McGraw Hill, New Delhi.
- ❖ Aswathappa, K., "Organisational Behaviour, Text, Cases and Games", Himalaya
- Publishing, Delhi.
- Pareek, Udai, "Understanding Organizational Behaviour", Oxford University Press, New Delhi

Export & Import Management SEMESTER – V

Syllabus with effect from: JUNE 2023

Paper Code: UB05FBVE22	Total Cuadity?
Title ofPaper: Self-development skills	TotalCredit:3

	_1		
Unit		Descriptionindetail	Weighting(%)
1	Interpersonal s	kills	25%
	△ A scortive	eness, stress management, time management	
		elopment Skills i.e. team talk dynamics,	
	> commun	ication in teams, leadership skills, giving feedback	
2	Attitude and en	notional intelligence	25%
	Importan	ice of Attitude,	
	Meaning	of positive thinking and positive attitude	
	> Ways to	build positive attitude, effects of negative attitude and	
	measures	s to	
	overcome in per	sonal & professional life	
3		ting & Time management	25%
	Meaning	of vision	
	Doing the	ings for the right purpose	
	Setting a	nd achieving goals	
	Importan	ce of goal setting	
	> Methods	to achieve set goals	
		principles of stress management and time management	
4	Career plannin	g	25%
	Career of	fplanning	
		ss of different	
	> Sources of	of information	
	> Choosing	g a career and career counseling.	

Basic Text & Reference Books

- Rajendra Pal and J S Korlahalli, Essentials of Business Communication, Sultan Chand & sons
- > www.britishcouncil.com
- ➤ Sunita Mishra and C.Murali Krishna, Communication Skills for Engineers, Pearson Eduation
- ➤ Meenakshi Raman &Sangita Sharma, Technical Communication; Principles and Practice, Oxford University Press

Export & Import Management SEMESTER – V

Syllabus with effect from: JUNE 2023

Paper Code: UB05CBVE23	Total Credit:
Title of Paper: Contemporary Research-I	3

Unit	Description in detail Weighting		
1.	Introduction:	(%)	
1.	Meaning of research		
	Objectives of research		
	Motivation in research		
	Types of research		
	Significance of research		
	Research methods v/s Research methodology		
	Stages of the research process		
2.	Problem Identification:		
	Defining the research problem		
	Selecting the problem		
	Techniques involved in defining a problem		
	Necessity of defining the problem		
	Research proposal		
3.	Research Design		
	Meaning of research design		
	Need for research design		
	Features of a good design		
	Important concepts relating to re		
	Different research design		
	Basic principles of experimental designs		
4.	Interpretation		
	Meaning		
	Importance of interpretation		
	Techniques of interpretation		
	Precautions in interpretation		

Basic Text & Reference Books

- 1. Anthony, M., Graziano, A.M. and Raulin, M.L., 2009. Research Methods: A Process of Inquiry, Allyn and Bacon.
- 2. Carlos, C.M., 2000. Intellectual property rights, the WTO and developing countries: the TRIPS agreement and policy options. Zed Books, New York.
- 3. Coley, S.M. and Scheinberg, C. A., 1990, "Proposal Writing", Sage Publications.
- 4. Day, R.A., 1992. How to Write and Publish a Scientific Paper, Cambridge University Press.

Export & Import Management SEMESTER – V Syllabus with effect from: JUNE 2023

Paper Code: UB05CBVE24	Total Credit:
Title of Paper: Export Import Management-V	3

Unit	Description in detail	Weighting (%)
1	 Organizing for Export and Import Operations: Export Department, Import Department, Combined Export and Import Department. Manual of procedures and Documentation, Record-keeping compliance Software, Federal, State, International and foreign Law 	25%
2	 Exporting: Preliminary Considerations: Products, Volume, Country Market and Product Competitiveness Research. Identification of customers: End users, Distributors and Sales agent Compliance with foreign law: Industry Standards, foreign customs Law, Government Contracting, Buy American equivalent Laws Export Packing and Labeling (Hazardous Material) 	25%
3	 Exporting: Sales Documentation: Isolated sales transactions: importance of written agreements, email or facsimile orders, the formations of sales agreements. Common forms for the formation of sales agreements: price lists, bequests for quotations, quotations and costing sheets, purchase order, purchase order Acknowledgments and Acceptances and sales confirmations, pro forma invoices, commercial invoices, side agreements, Conflicting provisions in seller and buyer Sales Documentation. 	25%
4	Exporting: Sales Documentation: Ongoing sales transactions Export distributor and Sales Agent Agreements Foreign Corrupt Practices act Compliance VOCCs and NVOCCs	25%

Basic Text & Reference Books:

- ❖ Govt. of india: export and import policy and procedures
- ❖ Government of India: Export Import Policy
- ❖ Dr. Khushpat S, Jain. Export Procedures and Documentation. Himalaya Publishing House
- * T.A.S. Balagopal. Export Management. Himalaya Publishing House

Bachelor of Vocation (B.VOC) Export & Import Management Semester: III

Paper Code: EXIM Manager	Total Credit :
Title of Paper: UB05CBVE21	18

T India	Description in Detail
Unit	Description in Detail
1	Conduct daily review and facilitate operations
	Review status of previous day's work and pending activities
	Approve daily work plans and allocate tasks
	Facilitate smooth operations
	Forecast and budget resources for operations
	Check compliance with legal and regulatory requirements
2	Business development and stakeholder relations
	❖ PC1 obtain list of existing clients and new prospects from the company's
	sales database.
	PC2 prepare sales targets and relationship strategies
	PC3 prioritize the clients for contacting, based on the previous
	relationship
	building calls made to each of them
	 PC4. call clients and prospects to seek meeting
	PC5. meet client to offer new services and take feedback for current
	services
	PC6. identify client's business need and offer customized and bundled
	solutions
	PC7. negotiate on costs, close the deal and collect organizational and
	payment
	details of the client
	❖ PC8. take client's feedback
	❖ PC9. update information into ERP, inform the relevant departments on
	sale closure
3	Review performance and develop performance improvement plan
	❖ PC1. analyse activity related performance metrics
	❖ PC2. review output reports for escalated cases to identify reasons
	❖ PC3. review asset utilization rates and revenue per manpower
	❖ PC4. analyse trend of defaults, delays, etc. along with their reasoning
	❖ PC5. analyse the trends of various output metrics like average time per
	case, average number delays per week, etc. to measure operational
	performance
4	Profit and Loss Account management and cost accounting
-	PC1. review department wise budgets and make amendments if required
	PC2. collate and prepare annual budgets along with sales and profit targets
	PC3. schedule both capital and operational expenses accordance to the budget
	1 23. sendule both capital and operational expenses accordance to the budget

	PC4. analyse and review the P&L performance for the unit			
	PC5. analyse profitability and business performance trends department wise			
	PC6. periodically analyse variances in the expenditure with respect to the budget			
	and accordingly take corrective actions			
	PC7. periodically analyse the physical output and performance with respect to the			
	budget and identify places for improvements			
	PC8. undertake adequate risk management so as to meet Key Performance targets			
	PC9. manage and control budgets of different departments on a periodic basis to			
	optimise financial performance			
5	Maintain and monitor integrity and ethics			
	❖ PC4. sensitise the work force towards ethical behaviour in work place and			
	performing job with integrity			
	PC5. conduct regular reviews and check reports for unethical behaviour			
	and corrupt practices			
	❖ PC6. consult senior management when in an ethical dilemma			
	❖ PC7. report promptly all violations of code of ethics			
	PC8. dress up and conduct in a professional manner			
	PC9. communicate with clients and stakeholders in a soft and polite			
	manner			
	◆ PC10. follow etiquettes			
6	Follow and monitor health, safety and security procedures			
	PC1. make note of all safety processes with reference to area of operation			
	PC2. wear all PPE such as goggles, ear plugs, helmet, mask, shoes, etc. as			
	applicable			
	PC3. follow organizational protocol to deploy action in case of signs of			
	any emergency situation or accident or breach of safety			
	PC4. undertake periodical preventive health check ups			
	 PC5. follow necessary standard operating procedures (SOP) and 			
	precautions while			
	 ♦ handling dangerous and hazardous goods 			
	 PC6. follow security procedures like green gate in port, customs area, 			
	factory security, etc.			
	PC7. comply with data safety regulations of the organisation			
	 PC8. ensure loaders / unloaders follow standard safety procedures while 			
	handling hazardous / fragile cargo and move only on the designated			
	pathway			
	paniway			

SARDAR PATEL UNIVERSITY

Programme: Bachelor of Vocation (Export & Import Management)

Semester: VI

					Exam	Conta	Component of Marks			
Course Type	Course	Name Of Paper	T /	Credit		ct	Internal	External	Total	Evaluation
	Code	_	P		n in	Hrs Per Week	Total/Passi	Total/Passi	Total/Passi	Responsibility
					hrs	Per week	ng	ng	ng	
	UB06FBVE21	Organization behavior -II	T	3	3	3	30/12	70/28	100/40	University
	UB06FBVE22	Vibrant skills for Business	T	3	3	3	30/12	70/28	100/40	University
Foundation	UB06CBVE23	Contemporary Research-II	T	3	3	3	30/12	70/28	100/40	University
Courses		Export import management - VI	Т	3	3	5	30/12	70/28	100/40	University
Core Courses	UB06CBVE21	On the job Training Project Report-IV	P	18	270 Hours	-	-	-	100/40	University/ College

Bachelor of Vocation (B.VOC) Export & Import Management

Semester: VI

Syllabus with effect from: JUNE 2023

Course Outcome

Semester - VI

Organization behavior-II

- 1. Fundamentals of organization behavior
- 2. Management of resources in optimum manner for efficiency
- 3. How to organize effectively for better performance
- 4. Social responsibility and business ethics for work

Vibrant skills for Business

- 5. How to communicate professionally for organization development
- 6. Etiquettes of Communication and communication
- 7. Student learn how to correspondence and working

Contemporary Research-II

- 8. How to conduct research design?
- 9. Understanding process in research and adoption in market?
- 10. Primary and secondary data collection and application?
- 11. Research proposal and their working.

Export & Import Management-VI

- 12. To understand the basic knowledge of export & Import management
- 13. To understand custom procedure
- 14. To identify export procedure with documentation work
- 15. To learn export product process

Export & Import Management SEMESTER – VI

Syllabus with effect from: JUNE 2023

Paper Code: UB06FBVE21	Total Credit:
Title of Paper: Organization behavior-II	3

Unit	Description in detail	Weighting (%)	
1	Group and Team Dynamics	25%	
	Defining and classifying groups		
	> Stages of group development,		
	Group dynamics, Group decision making, Types of teams		
	Contemporary issues in managingteams.		
2	Interpersonal Behaviour	25%	
	Dynamics of interpersonal relationship; Psychological		
	Contract: Concept and types		
	Trust: Concept, Types and Building trust among employees.		
3	Organizational Citizenship Behaviour	25%	
	Concept, Forms and suggestions for promotingorganizational		
	citizenship behaviour		
	➤ Whistle–Blowing		
	Co-operation: Concept and determinants,		
4	Conflict & Transactional Analysis	25%	
	Conflict: Concept, Consequences, Sources, Approaches of conflict		
	management		
	Deviant organizational behaviour: Concept, Dimensions		
	And categories of deviant organizational behaviour.		

Basic Text & Reference Books

- * Robbins, Stephen P.; Judge, Timothy A.; and Sanghi, Seema, "Organisational
- * Behaviour", Pearson Education, New Delhi.
- ❖ McShane, Steven L.; Glinow, Mary Ann Von; Sharma, Radha R,
- * "OrganisationalBehaviour", Tata McGraw Hill, New Delhi.
- ❖ Aswathappa, K., "Organisational Behaviour, Text, Cases and Games", Himalaya
- Publishing, Delhi.
- ❖ Pareek, Udai, "Understanding Organizational Behaviour", Oxford University Press, New Delhi.

${\bf Export~\&~Import~Management~SEMESTER-VI}$

Syllabus with effect from: JUNE 2023

PaperCode: UB06FBVE22	TotalCredit:3
TitleOfPaper:vibrant skills for Business	

	1.		
Unit	+	Descriptionindetail	Weighting(%)
1	Proble	em solving	25%
	>	Solve your problem of day to day life	
	>	Meaning and definition Problem solving skill	
	>	Problem solving process	
	>	Importance of problem in business	
2	Leade	rship Skill	25%
	>	General leadership skill	
	>	Understanding the power	
	>	Develop leadership skills	
	>	Importance of leadership skill in Business	
3	Decisi	on Making	25%
	>	How to make better decision	
	>	Definition and meaning of decision making	
	>	Financial decision	
	>	Importance of decision making skill	
	>	Impact of ethics and values on decision	
4	Learn	ing Skill	25%
	>	Personal learning skill(Mind map, power of observation, note	
		taking)	
	>	Understanding how people learn	
	>	Developing Environment to work with other	
	>	Developing health relationship with other	

Basic Text & Reference Books:

- Rajendra Pal and J S Korlahalli, Essentials of Business Communication, Sultan Chand & sons
- > Sunita Mishra and C.Murali Krishna, Communication Skills for Engineers, Pearson Eduation
- Meenakshi Raman & Sangita Sharma, Technical Communication; Principles and Practice, Oxford University PressOn We Go, BBC's audio-visual course

Export & Import Management SEMESTER – VI

Syllabus with effect from: JUNE 2023

Paper Code: UB06CBVE23	Total Credit:
Title of Paper: Contemporary Research-II	3

Unit	Description in detail	Weighting (%)		
1.	Collection of data	, ,		
	Primary data :			
	Personal interview			
	Telephone interview			
	Mail & Self administered questionnaire			
	Schedule v/s Questionnaire			
2.	Secondary data:			
	Advantages of secondary data			
	Sources of secondary data			
	Classification & Limitations			
3.	Research Report			
	Significance of research report			
	Types of research report			
	Steps of research report			
	Precautions for research report			
	Synopsis of research report			
	Limitations of research report			
4.	Role of Computer in Research			
	Introduction			
	Characteristics			
	Computer applications			
	Computer and Researchers			

Basic Text & Reference Books

- 1. Anthony, M., Graziano, A.M. and Raulin, M.L., 2009. Research Methods: A Process of Inquiry, Allyn and Bacon.
- 2. Carlos, C.M., 2000. Intellectual property rights, the WTO and developing countries: the TRIPS agreement and policy options. Zed Books, New York.
- 3. Coley, S.M. and Scheinberg, C. A., 1990, "Proposal Writing", Sage Publications.
- 4. Day, R.A., 1992. How to Write and Publish a Scientific Paper, Cambridge University Press.

Export & Import Management SEMESTER – VI

Syllabus with effect from: JUNE 2023

Paper Code: UB06CBVE24	Total Credit:
Title of Paper: Export Import Management-VI	5

Unit	Description in detail	Weighatage
1	Foreign Trade:	25%
	Meaning, Dumping Policy, Balance Of Trade, Balance Of Payment, Foreign	
	Contracts, International Trade Agreements/Institutions, Methods Of Foreign	
	Trade	
2	International Environment And Trade Barriers:	25%
	Meaning And Components Of International Environment, Trade Barriers-	
	Meaning, Definitions, Objectives And Types	
3	Foreign Trade Policy:	25%
	Back Ground, Objectives, Highlights, Special Focus Initiatives, Briefing On	
	Export And Trading Houses, Briefing On Negative List Of Exports.	
4	Regulation For International Trade:	25%
	Laws Governing India's Export-Import Trade: Pre-Shipment Inspection And	
	Quality Control Act(1963), Foreign Exchange Management	
	Act(FEMA), International Commercial Practices.	

References

- Foreign Trade And Foreign Exchange-B.K.Chaudhuri&O.P.Agarwal, Himalaya Publishing House
- > Export Import Procedures And Documentation-Dr. Khushpat S. Jain,
- > Export Marketing-Khushpat S. Jain &PoonamKakkad

SARDAR PATEL UNIVERSITY

Bachelor of Vocation (B.VOC) Export & Import Management

Semester: VI

Paper Code: UB06CBVE21	Total Credit: 18
Title of Paper: On the Job Training Project Report	

Unit	Description in Detail	Weighting
		(%)
1	 The students have to undergone for internship/ on the job training under any Concerned Organization in the areas of QP/NOS A presentation as well as report has to prepared and presented for the viva-voce and submit it to the concerned faculty. 	100%