

Synergy - Journal of Management

Peer Review and Publication Policy

All the papers for the journal have to be submitted to in word format as per the guidelines published.

The papers received are first reviewed by the editors and checked for the suitability of publication. At this stage manuscripts may be rejected without peer review if it is felt that they are not of good quality or not relevant to the journal.

If found suitable the papers are sent to two reviewers who are generally from the same area of specialization on which the paper is based.

Synergy employs double blind reviewing, where both, reviewers and author, remain anonymous throughout the process. The names and affiliation of the authors are removed while sending the papers for the review to ensure blind review. Reviewers are asked to evaluate the manuscript's originality, methodology, contribution to the literature, presentation of results and support for the conclusions, and appropriate referencing of previous relevant studies. They might accept the manuscript, reject the manuscript or might require a minor or major revision for style and/or content.

Once the reviewers find the paper suitable for the publications, the author is informed accordingly. At this stage the authors are asked to submit a declaration which says that it is an original manuscript and is unpublished work and is not under consideration elsewhere.

The suggestions and comments are sought from the reviewers which are shared with the author. The authors are given a specific time limit within which they need to make changes. In case the author fails to submit the revised paper it is considered a new submission which may be considered for the next issue.

After receipt of the revised paper it is again sent to the same reviewers to ensure that the comments are incorporated.

After final selection the paper is published both in hard and soft copy. The soft copy can be accessed from the web link <http://www.spuvvn.edu/academics/publications/>.